

# LESSON PLAN MTOB

Contact Hour	Unit. No	Topic	Teaching Methodology	Remar
1	I	Nature of Management: definitions, scope and importance –	CR	
2	I	managerial roles and functions –	CR	
3	I	development of management thought - -	CR	
4	I	approaches to management	CR	
5	I	Managing for competitive advantage - the Challenges of Management.	CR	
6	II	Planning: Nature and principles of planning:::	LCD	
7	II	The Planning Process-MBO	LCD	
8	II	Decision-making	LCD	
9	II	Decision-making	LCD	
10	II	Decision-making	LCD	
11	II	role significance-process-modern approaches under uncertainty	LCD	
12	II	role significance-process-modern approaches under uncertainty	LCD	
13	II	Coordination - principles	LCD	
14	II	Coordination - principles.	LCD	
15	III	Nature of organizing: principles – organization levels – types	LCD	
16	III	Nature of organizing: principles – organization levels – types	LCD	
17	III	Nature of organizing: principles – organization levels – types	LCD	
18	III	span of management-	LCD	
19	III	span of management-	LCD	
20	III	Organizational design and structure, approaches-delegation of authority -	LCD	

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40	V	Group dynamics – group formation and development -conflict management and negotiatio skills.	LCD	
Contact Hour	Unit. No	Topic	Teaching Methodology	Rem...
41	VI	<b>Organizational culture and Effectiveness:</b> Definition –	LCD	
42	VI	creating organizational culture	LCD	
43	VI	approaches to organizational culture	LCD	
44	VI	approaches to organizational culture	CR	
45	VI	learning of organizational culture	CR	
46	VI	learning of organizational culture	CR	
47	VI	measurement of organizational culture	CR	
48	VI	organizational effectiveness – nature and importance	CR	
49	VI	CASE STUDY	CR	
50	VI	CASE STUDY	CR	

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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remainder
1	I	Concept of Business Environment	Black Board	
2		Definition, characteristics	"	
3		Environmental factors	"	
4		Importance at National & International level	"	
5		Problems & challenges	"	
6		Environmental scanning - Impacts	"	
		Process of scanning	"	
7		NITI AAYOG - Role in ECO. Dev of India	"	
8		Technological Environment - Features, Impact on Business	"	
9		Restraints on Technological Growth	"	
10	II	Concept - Definition of Economic Environment	"	
11		Economic systems - merits & demerits	"	
12		Economic Policies - monetary & fiscal	"	
13		Industrial Policies since Independence	"	
		Sugarcane	"	
14		Regulatory & promotional framework	"	
15		Structure of Indian Economy	"	
16		Nature, Significance	"	

# LESSON PLAN

Lect Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
19	III	Business Law - Meaning, Scope,	BlackBoard	
20		Need for Business Law	"	
21		Sources of Business Law	"	
22, 23		Indian Contract Act 1872 - Elements	"	
24		Breach of Contract & Remedies	"	
25		Intellectual Property Rights	"	
26		Negotiable Instrument Act 1881	"	
27	IV	Causes of Indemnity, Guarantee - Meaning, Nature	"	
28		Rights & Liabilities	"	
29		Discharge of Surety from his liability	"	
30		Agency - Agent & Principal	"	
31		Creation of Agency	"	
32		Relationship between Principal & Agent	"	
33		Agent's Authority	"	
34, 35		Rights, Duties, & Liabilities of Agent & Principal	"	
36		Termination of Agency	"	
37	V	Sale of Goods Act - 1930	"	
38		Sale - Agreement to Sale	"	
39		Implied Conditions & Warranties	"	



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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remaining Contact Hour (Cumulative)	Date	Un N
01	I	Financial Accounting — Concepts	BS	01		1
02	"	Important	"	02		
03	4	Scope	"	03		
04	4	Accounting Principles	"	04		
05	4	" Cycle	"	05		
06	4	Accounting Cycle Journal	"	06		
07	4	" "	"	07		
08	4	Ledger	"	08		
09	4	" "	"	09		
10	4	Trial Balance	"	10		
11	4	Preparation of final Accounts	"	11		
12	4	" "	"	12		
13	II	Financial Statements — Analysis & Interpretation	"	13		
14	"	meaning, importance, Techniques	"	14		
15	"	Comparative Statement — P&L A/c	"	15		
16	"	" "	"	16		
17	4	Common Size Statement P&L A/c	"	17	29/11	
18	4	" " "	"	18	30/11	
19	"	Trend Analysis	"	19	01/12	
20	"	Retro Analysis	"	20	02/12	

\*Black Board / LCD / OHP / Other Method



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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Rem:
21	II	Ratio Analysis	80	
22	II	Cash Flow Analysis (AS-3)	"	
23	"	" "	4	
24	"	Accounting Standards, Indian	4	
25	"	" " International	"	
26	4	Reporting Practices	4	
27	4	" "	4	
28	4	Analyzing published financial statements	"	
29	"	" "	4	
30	4	" "	4	
31	IV	Cost Accounting - Meaning, importance	4	
32	*	Classification of Costs	4	
33	4	Cost Sheet	4	
34	4	<del>Devaluation Method</del> " " method	"	
35	4	Inventory Valuation Methods	4	
36	4	" " LIFO	4	
37	4	" " FIFO	4	
38	4	" " W.A.M.	4	
39	4	Activity Based Costing	4	
40	"	" "	4	

\*Black Board / LCD / OHP / Other Method



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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Ref.
41	V	Management Accounting — Concept and	8/8	"
42	"	Budget // importance, Scope	"	"
43	4	Budgetary Control/ means	"	"
44	4	" " " — need	"	"
45	4	" " " objective	"	"
46	4	Essentials of Budget	"	"
47	4	Different types of Budgets	"	"
48	4	" " "	"	"
49	4	Preparation of Budgets	"	"
50	4	" " "	"	"
51	VI	Standard Costing: — Introduction	8/8	"
52	"	Varience Analysis, Material	8/8	"
53	"	" " " — Labour	8/8	"
54	4	Marginal Costing,	8/8	"
55	4	" " " — Application	8/8	"
56	4	Case Study, I	8/8	"
57	4	" " " — 2	8/8	"
58	4	" " " — 3	8/8	"
59	4	" " " — 4	8/8	"
60	4	" " " — 5	8/8	"

\*Black Board / LCD / OHP / Other Method



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# LESSON PLAN

Contact Hour	Unit No	Topic	Teaching Methodology	Remarks
1	I	Meaning and concepts of Managerial Economics: Definition.	CR	
2	I	Nature and Scope Relationship with other areas in Economics;	CR	
3	I	The Role of Managerial Economist	CR	
4	I	Concept of opportunity cost, Incremental concept, Time Perfective,	CR	
5	I	Discounting Principle, Risk & uncertainty	CR	
6	II	CASE STUDY	LCD	
7	II	Meaning and Determinants of Demand; Law of Demand;	LCD	
8	II	Elasticity of demand Price, Income, Cross and Promotional Elasticity of demand;	LCD	
9	II	Measurement of Elasticity Price, Income, Cross and Promotional Elasticity of demand; Measurement of Elasticity	LCD	
10	II	Demand Forecasting; Types of Demand forecasting; Criteria of a good Demand forecasting method;	LCD	
11	II	Supply Analysis; The Law of Supply and Elasticity Concepts.	LCD	
12	II	CASE STUDY	LCD	
13	III	Cost Analysis: Cost Concepts; Determinants of Cost;	LCD	
14	III	Cost – output Relationship in Short run and Long run	LCD	
15	III	Modern development in cost theory; Saucer shaped short run Average cost curves	LCD	
16	III	Modern development in cost theory; Saucer shaped short run Average cost curves	LCD	
17	III	Cost - Volume – Profit analysis	LCD	
18	III	Cost - Volume – Profit analysis	LCD	
19	III	Cost - Volume – Profit analysis	LCD	
20		CASE STUDY	LCD	

Contact Hour	Unit. No	Topic	Teaching Methodology	Remarks
21	IV	Production Analysis: Theory of Production: Meaning and Factors of Production;	LCD	
22	IV	Production Analysis: Theory of Production: Meaning and Factors of Production;	LCD	
23	IV	; Production functions with one variable input, Production Function with two variables inputs	LCD	
24	IV	Returns to Scale and Laws of returns, Marginal Rate of Technical Substitution Cobb-Douglas Production Function	LCD	
25	IV	Production Analysis: Theory of Production: Meaning and Factors of Production;	LCD	
26	IV	Production functions with one variable input, Production Function with two variables inputs	LCD	
27	IV	Returns to Scale and Laws of returns, Marginal Rate of Technical Substitution Cobb-Douglas Production Function	LCD	
28	IV	CASE STUDY	LCD	
29	V	Market Analysis: Features and Types of different Markets	LCD	
30	V	Market Analysis: Features and Types of different Markets	LCD	
31	V	Price- Output determination in Perfect competition; Monopoly	LCD	
32	V	Price Output determination in Perfect competition; Monopoly	CR	
33	V	Price Output determination in Perfect competition; Monopoly	LCD	
34	V	Monopolistic competition and Oligopoly both in the long run and short run;	LCD	
35	V	Monopolistic competition and Oligopoly both in the long run and short run;	LCD	
36	V	Pricing methods and practice.	LCD	
37	V	Pricing methods and practice.	LCD	
38	V	Market Analysis: Features and Types of different Markets	LCD	
39	V	Monopolistic competition and Oligopoly both in the long run and short run;	LCD	
40	V	Monopolistic competition and Oligopoly both in the long run and short run;	LCD	

# LESSON PLAN

Contact Hour	Unit No	Topic	Teaching Methodology	Remarks
41	VI	Macro concepts for Business decisions: National income	LCD	
42	VI	Concepts & various methods of measurements	LCD	
43	VI	Inflation: types & cause of inflation and steps to control inflation;	LCD	
44	VI	Inflation: types & cause of inflation and steps to control inflation;	CR	
45	VI	Inflation: types & cause of inflation and steps to control inflation;	CR	
46	VI	Business cycles: causes and measures to control business cycle	CR	
47	VI	Macro concepts for Business decisions: National income..	CR	
48	VI	Concepts & various methods of measurements;	CR	
49	VI	ANALYSIS OF ALL SYLLABUS	CR	
50	VI	PREVIOUS YEAR QUESTION PAPERS	CR	

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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Rema
1 (2)	I	Concept of Random Variable and its Properties	CR	
2 (1)		Probability dist and density fn and its Properties	CR	
3 (6)		Problems on Discrete Random Variables	CR	
4 (5)		Problems on Discrete Random Variables	CR	
5 (3)		Problems on Continuous Random Variables	CR	
6 (2)		Problems on Continuous Random Variables	CR	
7 (1)		Concept of Binomial dist and its Problems		
8 (6)		Problems on Binomial dist.	CR	
9 (5)		Concept of Poisson dist and its Problems	CR	
10 (3)		Problems on Poisson dist.	CR	
11 (3)		Concept of Normal dist.	CR	
12 (1)		Problems on Normal dist	CR	
13 (6)		Problems on Normal dist	CR	
14 (5)	I	Concept of Linear Programming Problem and its Definitions	CR	
15 (3)		Concept of LPP & Graphical and its Problem	CR	
16 (3)		Problems on Graphical method of LPP	CR	
17 (1)		Problems on Graphical method of LPP	CR	
18 (6)		Concept of Simplex algorithm of LPP	CR	
19 (5)		Problems on Simplex method of LPP (Maximization)	CR	
20 (3)		Problems on Simplex method of LPP (Minimization)	CR	

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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(“) Methodology
21 (3)	III	Concept of Transportation Problems on IBPS of T.P	CR
22 (1)		Problems on IBPS of T.P	CR
23 (6)		Problems on IBPS of T.P	CR
24 (5)		Problems on IBPS of T.P	CR
25 (3)		Concept MODI Method of IBS Problems (Optimum Solution)	CR
26 (3)		Problems on MODI Method (Optimum solution)	CR
27 (1)		Problems on Unbalanced T.P	CR
28 (6)		Concept of Assignment Problem and its problems	CR
29 (5)		Problems on Assignment Problem	CR
30 (3)		Problems on Variation of Assignment Problem	CR
31 (3)		Concept and Problems of Retailing Sales Men Problem	CR
32 (1)	IV	Concept and definitions of Game theory	CR
33 (6)		Games with Saddle point problems	CR
34 (5)		Games without Saddle Point Problems on Rectangular method	CR
35 (3)		Concept and Problems on Dominance property	CR
36 (3)		Problems on Dominance property	CR
37 (1)		Concept and Problems on Graphical Method	CR
38 (6)		Problems on Graphical method	CR
39 (5)		Problems on Graphical method	CR
40 (3)	V	Concept and Various definitions of Queuing theory	CR

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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Rem
41 (3)	V	Characteristics of M/M/1: i/o (FIFO model)	CR	
42 (1)		Problems on Single channel Queuing model	CR	
43 (6)		Problem on Single channel Queuing model	CR	
44 (5)		Characteristics of M/M/1: N/ HFD model	CR	
45 (3)		Problems on <del>Infinite</del> Bounding Queuing model	CR	
46 (3)		Problem on Finite Population Queuing model	CR	
47 (1)	VI	Concept of Network Scheduling and its definitions	CR	
48 (6)		Concept of network basic Components	CR	
49 (5)		Practice of network diagram	CR	
50 (3)		Concept of Critical Path and its Problems	CR	
51 (3)		Problems on Critical Path	CR	
52 (1)		Concept of PERT and its Problems	CR	
53 (6)		Problems on PERT	CR	
54 (5)		Problems on PERT	CR	
55 (3)		Problems on PERT	CR	
		MRP & Scheduling		
		Transport Problem		
		Assignment Problem		

## **LESSON PLAN**

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology
1,2	1	Fundamentals of communication	CRT
3,4	1	Importance	CRT
5	1	Process	CRT
6	1	Forms	CRT
7	1	Types	LCD
8	1	Barriers	LCD
9	1	Overcoming Barriers	LCD
10	1	Verbal and Non Verbal Comm	LCD
11,12	2.	Organisational Communication	CRT
13,14	2.	Internal - Types - channels	CRT
15	2.	Diversity and	LCD
16	2	Intercultural communication	LCD
17	2	External Communication	LCD
18	2.	Types - channels	LCD
19	2.	Use of Technology	LCD
20	2.	Negotiation Etiquette	LCD

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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Rem
21,22	3.	Time Management	CRT	
23,24	3.	Goal Setting	CRT	
25	3.	Time Log	CRT	
26	3.	Self Awareness	CRT	
27	3.	Self Motivation	Interactive	
28	3.	Planning - Scheduling	Interactive	
29	3.	Delegating	LCD	
30	3.	Communicating	LCD	
31	3.	Decision Making	LCD	
32	3.	Listening	LCD	
34,35,36	4.	Presentation Skills	Interactive	
37,38,39,40		Power point presentation	activity based	
41,42,43,44	5.	Group Discussion - JAM -	activity based	
45,46,47,48		Debate	activity based	
49,50,51	6.	Essential skills for interview	Activity based	
52,53,54	6	Covering Letter and Resumes	Activity based	
55,56.	6	CV writing - Mock Interview	Activity based	

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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology
01	1	Defining Objectives Goals Targets	Lecture
02	01	Types of Plans - Strategy	Lecture
03	01	Strategic Decision Making Operational "	"
04	01	Strategic Management Process	"
05	01	Strategic Management Process	"
06	01	Strategic Intent - VISION MISSION & Goals	"
07	01	Objective setting	"
08	01	Role of Manager & Role of Strategist	"
09	01	Role of Board of Directors CEO & Executives in SM	"
10	01	Case study	Case Discussion
11	02	Types of Environment Relevant Environment	Lecture
12	02	External Environment Analysis STEEL	"
13	02	External Environment ETOP	"
14	02	Industry Analysis and Competitor Analysis	"
15	02	Internal Environmental Analysis - Production, Finance, HR & Marketing	"
16	02	Internal Environmental Analysis - SAP, 7S Framework	"
17	02	Value chain Analysis and 7S Framework	"
18	02	SWOT Analysis	"
19	02	Case study on SWOT Analysis	Case Study Discussion
20	...	...	Case Study

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(") Methodology
21	3	Corporate level Strategy Business Level Strategy & Functional Level Strategy	Lecture
22	3	Stability Strategies	"
23	3	Expansion & Retrenchment Strategies	"
24	3	Combination Strategies and Strategic Alliances	"
25	3	Business Level Strategies - cost leadership, differentiation & Focus	"
26	3	Functional Level Strategies - Production, R&D, Finance, HR, Marketing & Sales	"
27	3	Core competence & competitive Advantage	"
28	3	Strategic choice by SWOT Analysis, PLC & Industry Analysis	"
29	3	BSC Matrix & Nine Cell Matrix	"
30	3	Case study on SWOT Analysis	Case study discussion
31	3	Case study on Strategies	Case study discussion
32	4	Strategy implementation & issues	Lecture
33	4	Objectives, goals, Targets, Policy, Procedure, Programmes	"
34	4	Budget- Strategy and Organisational Structure	"
35	4	Strategy & Organisation culture	"
36	4	Strategic Leadership	"
37	4	Strategy Evaluation and control process	"
38	4	Types of control	"
39	4	Quantitative & Qualitative Criteria & Strategic Information System	"
40	4	Strategic Audit	"
		Case Study	Case

## **LESSON PLAN**

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
41	4	Case Study	case discussion	
42	5	Nature and Scope of Business Ethics	Lecture	
43	5	Types of Ethics, Myths and Sources	"	
44	5	Theories of Business Ethics	"	
45	5	Arguments Against & For Business Ethics	"	
46	5	Ethical decision making process - 8 steps	"	
47	5	Challenges in Ethical Decision making	"	
48	5	Role of Ethics and Personal values in Decision making	"	
49	5	Major Indian Scams & Whistle Blowing	"	PC
50	5	Case Study	case discussion	
51	6	Ethics in Financial Mgt	Lecture	
52	6	Ethics in Marketing Mgt	"	
53	6	Ethics in HR Mgt	"	
54	6	Frauds of Insure & Banking, and control strategies	"	
55	6	Case Study	case discussion	
56	6	Case Study	case discussion	
				Blanks

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Rem
1	I	Forecasting Overview Nature & Importance	Lecture	
2	"	Forecasting Considerations	Lecture	
3	"	Forecasting Object	Lecture	
4	"	Information Set	PPT	
5	"	Forecast Horizon	PPT	
6	"	Forecast Statement	Lecture	
7	"	The Decision Environment	Lecture	
8	"	Loss function	Lecture	
9	"	Model Complexity	Lecture	
10	"	Limits for forecasting	PPT	
11	"	Case Studies	Case	
12	II	EDA - Definition-Importance	Lecture	
13	"	Tools & Types of EDA	PPT	
14	"	EDA Techniques	PPT	
15	"	Understanding Variables	Lecture	
16	"	Data cleaning	Lecture	
17	"	EDA assumptions	Lecture	
18	"	use of Graphical presentation	PPT	
19	"	Stem & leaf, Barplot, Histogram	PPT	
20	"	Case studies	Case	

\*Black Board / LCD / OHP / Other Method

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Ref
21	III	Regression Analysis - Definition	Lecture	
22		use of Regression in Business	Lecture	
23		Interpretation of P-values and Co-efficients	Lecture	
24		Linear Regression	Role	
25		Multiple Regression	Case	
26		Logistic Regression - Application	Case	
27		Case Studies / problems	Role	
28		Case Studies / problems	Case	
29	IV	Time Series forecast - Definition	Lecture	
30		Applications - Importance	Lecture	
31		Components of Time Series	PPT	
32		Method of isolating Trends	Case	
33		Method of least square	Case	
34		Additive and Multiplicative Model	Case	
35		Smoothing technique	Case	
36		Exponential Smoothing	Lecture	
37		Moving Average Smoothing	Lecture	
38		Other techniques	PPT	
39		ARIMA Model	Lecture	
40		Case Studies	Case	

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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology
41	II	Life time Value - Definition	Lecture
42		Importance of CLTV	Lecture
43		CLTV	Case
44		Improvements of CLTV & AOV	Case
45		Customer Acquisition CAC	Case
46		Optimizing CAS	Case
47		Case Studies	Case
48	III	Credit Scoring Models	Lecture
49		Credit Scoring - Definition	Lecture
50		Importance of Credit Score	PPT
51		FICO Scoring Model	PPT
52		Calculation of FICO Scores	Case
53		Vantage Scoring Model	PPT
54		Benefits of Scoring Models	PPT
55		Case Studies	Case
56		Case Studies	Case
Bonus		Final Project	Project
		Assignment	

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
1	I	Introduction to Digital Mkt	Lecture	
2		Definition, Importance platforms	Lecture	
3		organic & paid DM	Lecture	
4		Difference between Traditional Markets & DM	PPT	
5		Advantages of DM	PPT	
6		DM - Role & function	Lecture	
7		Significance of DM	Lecture	
8	II	SEO - Definition Meaning	Lecture	
9		Slope of SEO	Lecture	
10		Onpage optimisation	PPT	
11		Off page optimisation	Game	
12		Preparation of Reports	Game/Task	
13		Keywords, title, metatags	Browsing	
14	III	Social Media Optimisation (SMO)	Case Study	
15		Meaning, Scope & Importance	Lecture	
16		Facebook, Twitter, LinkedIn	Lecture	
17		Tumblr, Pinterest	PPT	
18		Other Social Media	PPT	
19		Social Media optimisation	Lecture	
20		Case Studies	Case Study	

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
21	IV	SEM - Definition - Means	Gamification	
22		SEM I know Adwords	Lab	
23		Keyword Selection	Lab	
24		Creativity Text Ads	Lecture	
25		CPC Billing	Lecture	
26		Negotiation of Ad words	Lecture	
27		SEM Metrics	PPT	
28		SEM optimization	PPT	
29		Jobs in SEM	PPT	
30	V	Leadmanagement & DM	Lecture	
31		Web to lead forms	Lecture	
32		Web to Case forms	Lecture	
33		Lead generation Techniques	Lecture	
34		Leads are everywhere	PPT	
35		Social media and Lead generation tools for DM	PPT	
36		IP Tracker	PPT	
37		CPC Reduction	Gamification	
38		Grouping on Social Media	Brainstorming	
39		Case Study	Case	
40		Case Study	Case	

\*Black Board / LCD / OHP / Other Method



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## **LESSON PLAN**

\*Black Board Use

# MBOF LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
1	1	AN Introduction to money	Black Board	
2		Structure of commercial Banks in India	"	
3		managerial Functions in Banking	"	
4		" Training	"	
5,6		Nationalisation of Banks with effects	"	
7		Centralisation of Banking Institutions	"	
8		The Reserve Bank of India	"	
9		E-Banking	"	
10	II	The Banking Regulation Act 1949	"	
11		Privatisation of Banks	"	
12		Narsinhrao Committee Report	"	
13		Banking Sector Reforms in India	"	
14		Management of Finance	"	
15		Appraisal of Loan Applications	"	
16,17		Development Banking in India (IFCI, IDBI, IFCI)	"	
18		Export Credit Guarantee Corp of India	"	
19	III	Bank Business & the market	"	
20		Bank Business and Capital	"	
21		Customer Services & marketing by Bank Products	"	
22		Credit Assessment & Managing Credit Risk	"	

\*Black Board / LCD / OHP / Other Method

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology
23		The money market	Black Board
24, 25		The yield curve	"
26, 27		Introduction to money market dealing & Hedging	"
28	IV	Asset - liability mgt	"
29		Liquidity Risk	"
30		Bank Asset liability mgt	"
31, 32		Bank Liquidity Risk management	"
33		Liquidity Risk management	"
34		Basel norms - liquidity	"
35		liability structure	"
36		Stress testing	"
37	V	Collateral management - Basel Best Practice	"
38		Bank Interest Funds	"
39		Transfer Pricing Policy	"
40		Net Interest Income	"
41		Net N margin	"
42		management of Interest Rate Risk	"
43		Strategy setting	"
44		Bank Regulatory Capital	"
45		Bank runs, SICCI, Mgt of Operational Risks	"

\*Black Board / LCD / OHP / Other Method



# IAP LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remark
1	I	Financial Productivity Security Analysis & Portfolio Mgt	BB.	
2	"	Investment	"	
3	"	Investment vs Speculation	"	
4	"	Security vs. Non Security forms of Investment	"	
5	"	Investment Environment in India	"	
6	"	Investment Projects	"	
7	"	Sources of Investment Information	"	
8	"	Security Markets - — Primary — Secondary	"	
9	"	Types of Securities in Indian Capital Market	"	
10	"	Market Indices Calculation of Sensitivity	"	
11	II	Meaning and Measurement of Security Returns	"	
12	"	" " "	"	
13	"	Meaning and types of Security Risks	"	
14	"	" " "	"	
15	"	Systematic Risk	"	
16	"	" "	"	
17	"	Non-Systematic Risk	"	
18	"	" " "	"	
19	"	Measurement of Total Risk	"	
20	"	" "	"	

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
21	11	Valuation Models: Intrinsic Value Approach to Valuation of Bonds	E-LCD	
22	"	"		
23	4	Valuation of Preference Shares		
24	4	Valuation of Equity Shares		
25	4	Valuation of Equity Shares		
26	"	"		
27	11	Valuation of Equity Shares		
28	"	Valuation of Equity Shares		
29	11	Fundamental Analysis		
30	"	Economic Analysis		
31	4	Industry		
32	4	Company		
33	4	Technical Analysis — Concept, tools & techniques		
34	4	"		
35	4	Technical Analysis vs Fundamental Analysis		
36	4	Efficient Market Hypothesis	"	
37	4	"		
38	4	Concept and forms of Market Efficiency		
39	4	"		
40	4	"		

\*Black Board / LCD / OHP / Other Method



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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
41	IV	Elements of portfolio Mgt. Portfolio models	BD	
42	"	Markowitz model		
43	"	Set " "		
44	"	Efficient frontier		
45	4	Selection of optimal portfolios		
46	4	Sharpe Single Index Model		
47	4	" " "		
48	4	Capital Asset Pricing Model		
49	4	Risk free rate		
50	"	Arbitrage Pricing Theory		
51	5/11	Unbiased		
52	V/1	Performance Evaluation of Portfolios		
53	"	Sharpe Model of PF evaluation		
54	"	Diversification		
55	"	Gersbach's Model		
56	"	" "		
57	"	Evaluation of Mutual funds		
58	"	" "		
59	"	Case Study		
60	"	" "		

\*Black Board / LCD / OHP / Other Method

BMW



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## E-Com LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching Methodology	Remarks
1	I	E-Marketplaces Overview of Electronic Commerce and Social Commerce Electronic Commerce:	CLASS ROOM TEACHING	
2	I	Definitions and Concept Defining Electronic Commerce Defining E-Business	CLASS ROOM TEACHING	
3	I	The Electronic Commerce Field: Growth, Content, Classification	CLASS ROOM TEACHING	
4	I	The Content and Framework of E-Commerce	CLASS ROOM TEACHING	
5	I	An EC Framework Classification of EC	CLASS ROOM TEACHING	
6	I	Nature of the Transactions and the Relationships Among	CLASS ROOM TEACHING	
7	I	CASE STUDY	CLASS ROOM TEACHING	
8	II	The Drivers of E-Commerce The Benefits of E-Commerce.	CLASS ROOM TEACHING	
9	II	Social Computing and Commerce Social	CLASS ROOM TEACHING	
10	II	Computing Web 2.0 Social Media Social Networks and Social Network Services	CLASS ROOM TEACHING	
11	II	Enterprise Social Networks Social Commerce	CLASS ROOM TEACHING	
12	II	The Digital and Social Worlds: Economy, Enterprises, and Society	CLASS ROOM TEACHING	
13	II	The Digital Economy The Digital Enterprise The Social Business (Enterprise)	CLASS ROOM TEACHING	
14	II	The Digital Revolution and Society Electronic Commerce Business Models	CLASS ROOM TEACHING	
15	II	The Structure and Properties of Business Models	CLASS ROOM TEACHING	
16	III	Typical EC Business Models Classification of Business Models in E-Commerce	CLASS ROOM TEACHING	
17	III	E-Commerce: Mechanisms, Platforms, and Tools Opening Case: Pinterest—A New Kid on the E-Commerce Block	CLASS ROOM TEACHING	
18	III	Electronic Commerce Mechanisms:	CLASS ROOM TEACHING	
19	III	An Overview EC Activities and Support Mechanisms	CLASS ROOM TEACHING	
20	III	The Online Purchasing Process E-Marketplaces Electronic Markets	CLASS ROOM TEACHING	

\*Black Board / LCD / OHP / Other Method

## LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching Methodology	Remarks
21	III	The Components and Participants in E-Marketplaces	CLASS ROOM TEACHING	
22	III	Disintermediation and Re-intermediation	CLASS ROOM TEACHING	
23	III	CASE STUDY	CLASS ROOM TEACHING	
24	IV	Types of E-Marketplaces Customer Shopping Mechanisms: Web stores, Malls, and Portals Web stores	CLASS ROOM TEACHING	
25	IV	Electronic Malls Web (Information) Portals	CLASS ROOM TEACHING	
26	IV	The Roles and Value of Intermediaries in E-Market places Merchant Solutions:	CLASS ROOM TEACHING	
27	IV	Electronic Catalogs, Search Engines, and Shopping Carts Electronic Catalogs	CLASS ROOM TEACHING	
28	IV	EC Search Activities, Types, and Engines Shopping Carts.	CLASS ROOM TEACHING	
29	IV	CASE STUDY	CLASS ROOM TEACHING	
30	V	Fulfillment along Supply Chains Solutions to Order Fulfillment	CLASS ROOM TEACHING	
31	V	Problems along the Supply Chain Improvements in the Order-	CLASS ROOM TEACHING	
32	V	Taking Activity Warehousing and Inventory Management Improvements	CLASS ROOM TEACHING	
33	V	Changing the Structure and Process of the Supply Chain	CLASS ROOM TEACHING	
34	V	Speeding Up Deliveries: From Same Day to a Few Minutes.	CLASS ROOM TEACHING	
35	V	CASE STUDY	CLASS ROOM TEACHING	
36	VI	Partnering Efforts and Outsourcing Logistics Integrated Global Logistics Program	CLASS ROOM TEACHING	
37	VI	Order Fulfillment in Make-to-Order (MTO) and Mass Customization	CLASS ROOM TEACHING	
38	VI	Handling Returns (Reverse Logistics)	CLASS ROOM TEACHING	
39	VI	Order Fulfillment in B2B Innovative	CLASS ROOM TEACHING	
40	VI	E-Fulfillment Strategies	CLASS ROOM TEACHING	

\*Black Board / LCD / OHP / Other Method



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## LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching Methodology	Remarks
41	VI	Supply Chain Planning and Execution Software	CLASS ROOM TEACHING	
42	VI	E-Commerce Strategy and Implementation	CLASS ROOM TEACHING	
43	VI	CASE STUDY	CLASS ROOM TEACHING	
44	VI	ANALYSIS OF E-COMMERCE PLATFORMS AMAZON	CLASS ROOM TEACHING	
45	VI	ANALYSIS OF E-COMMERCE PLATFORMS FLIPKART	CLASS ROOM TEACHING	
46	VI	ANALYSIS OF E-COMMERCE PLATFORMS MYNTHRA	CLASS ROOM TEACHING	
47	VI	ANALYSIS OF E-COMMERCE PLATFORMS MEESHO	CLASS ROOM TEACHING	
48	VI	ANALYSIS OF E-COMMERCE PLATFORMS PEPPERFRY	CLASS ROOM TEACHING	
49	VI	REVIEW OF ALL UNITS	CLASS ROOM TEACHING	
50	VI	QUESTION PAPER REVIEW	CLASS ROOM TEACHING	

**FACULTY SIGN**

**HOD SIGN**

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
1,2	1	The People Analytics Age.	CRT	
3,4	1	The People Analytics Advantage	CRT	
5,6	1	How to migrate from BA to PA.	CRT	
7,8	1	Advanced BA & Advanced PA.	CRT	
9,10	2	The Seven Pillars of PA. Success.	LCD	
11,12	2.	Data and Tools challenges	LCD	
13,14	2.	The Seven pillars of People Analytics Success.	LCD	
15	2.	Workforce Planning Analytics pillar	Interactive	
16	2.	Acquisition/Hiring Analytics pillar	Interactive	
17	2.	Onboarding, Culture Fit	LCD	
18	2.	Engagement Pillar Assessment &	LCD	
19	2.	Development		
20	2.	Employee Lifetime Value pillar	LCD	
21	3.	Workforce Planning Analytics	Interactive	
22	3.	Key components of workforce Planning Analytics	LCD	

\*Black Board / LCD / OHP / Other Method

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Ref
23	3	Making an IMPACT with	LCD	
24,25	3	Workforce Planning Analytics	LCD	
26,27	4	Talent Sourcing Analytics	Interactive	
28,29	4	Talent sourcing in the Era of	LCD	
30,31	4	Big Data and Advanced Technology	Interactive	
32,33	4	The Mobile Impact of Talent	Interactive	
		Sourcing		
34,35	4	Putting the IMPACT cycle into	LCD	
		Action		
36	4	Talent Acquisition Analytics	LCD	
		Phases		
		Planning, Sourcing, Screening		
		Recruitment, Onboarding		
37,38	5	On-boarding and Culture fit Analysis		
39	5	On-boarding Process	LCD	
40,41	5	Stages of On-boarding	LCD	
42,43	5	Early employee Needs	LCD	
44	5	OPEN Analytical Framework	Analysis	
45,46	5	for Effective On Boarding	LCD	
47	5	Time-to-productivity	LCD	

\*Black Board / LCD / OHP / Other Method

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
48,49	5	Other Outcome Measures	LCD	
50	5	Analytical Performance Management	LCD	
51,52	6	Talent Engagement Analytics	Interactive	
53,54	6	Deploying Retention Analytics	Interactive	
55,56	6	Implement Proactive Talent	LCD	
57		Retention Models	LCD	3/28 08
58	6.	Data for Talent Attrition	LCD	
59	6.	Predictive Modelling	LCD	3/28 08
60	6.	The Segmentation Strategy of Talent Retention Model	LCD	3/28 08, P8
61		Btw 3 months of follow up	Project	3/28
		3 month Follow up	P/F	P8
		Follow up 3 months	P/F	88
		Follow up 6 months	P/F	P8
		Follow up 12 months	P/F	08
		Follow up 18 months	P/F	14
		Follow up 24 months	P/F	14
		Photo's end	A/P	st

\*Black Board / LCD / OHP / Other Method



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# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks
1,2	1	Meaning of Analytics	CRT	
3,4	1	Classification	CRT	
5,6	1	Importance of HCM	LCD	
7,8	1	Role and Perspective of HCM	LCD	
9,10	2.	The HCM Model	LCD	
11,12	2.	The Employee Value Proposition	LCD	
13,14	2.	Compensation	Interactive	
15,16	2.	Attracting, Motivating and Interactive		
17,18		retaining employees now & Interactive in the future	LCD	
19	2.	Case Study	Analysis	
20	3.	Staffing, Training and Compensation	BB	
21	3.	Staffing, Training and rewards metRICS	BB	
22	3.	HR functions and the	Interactive	
23	3	role of recruiting, hiring and Interactive		
24	3	retaining quality hires, LCD	LCD	
25	3	L&D strategy and Total Rewards	LCD	
26	3	Employee Relations	LCD	

\*Black Board / LCD / OHP / Other Method

# LESSON PLAN

Contact Hour (Cumulative)	Unit No.	Topic	Teaching(*) Methodology	Remarks Co (C1)
27	3	The Overall HR Organisation	Interactive	
28	4.	The new face of workforce planning	LCD	
29,30	4	Segmentation of Rbills	LCD	
31,32	4	The business Play book.	LCD	
33,34	4	The contents and process of creating a playbook.	LCD	
35,36			LCD	
37,38	5	Quality employee engagement	LCD	
39,40	5.	Definition and Measurement	Interactive	
41,42	5.	Engagement Drivers	LCD	
43,44	5.	Disorder and Disengagement	LCD	
45,46	5.	Behavior Based Signs of Departure	LCD	
47	5.	Event based signs of Departure	LCD	
48	5.	Data based signs of Departure.	LCD	

\*Black Board / LCD / OHP / Other Method

# **LESSON PLAN**

\*Black Board / LCD / OHP / Other Method