INTERNAL QUALITY ASSURANCE CELL

ADITYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT- TEKKALI

ACADEMIC AUDIT REPORT

Name of the Department: **CIVIL ENGINEERING**

Academic Year   : 2022-23 Semester-I

Date of Audit   : 25-01-2023

I. COs, POs and Curriculum

S. No	Criterion	Observations
1.	COs and POs assessment	COs and POs attainment calculated as per the procedure established by PAC. **Annexure-1.1**
2.	Stakeholders feedback related to curriculum design	Graduate exit survey, alumni survey and Employer survey are conducted as per format. **Annexure-1.2**
3.	Action taken on minutes of BoS	Incorporated changes as per the suggestions of BoS, DAC and PAC. **Annexure-1.3.** (BoS minutes and curriculum change evidences enclosed)
4.	Percentage of lab component	53.125%(85/160) – **AR18** 67.5%(108/160) – **AR20** -Three additional experiments are conducted in all Labs
5.	Evidence of academic flexibility	5 Open Elective + 3 Core Elective Courses 11.26% (8/71) – **AR18** 4 Interdisciplinary Electives + 4 Professional Elective Courses 12.5% (8/64) – **AR20**

II. Faculty information and their contribution

S. No	Criterion	Observations
1.	Student Teacher ratio	STR – 19.35 **Annexure-2.1**
2.	Faculty Cadre ratio	FCR - 5: 4 : 17 (26.02 Cadre ratio marks) **Annexure-2.2**
3.	Faculty qualifications	7 out of 29 faculty members are doctorates, 8 registered for Ph. D and rest of the faculty members are post graduates **Annexure-2.3**
4.	Faculty experience & retention	Retention: 46.43% **Annexure-2.4** (List of faculty, Qualifications, Total experience, Experience at AITAM has been
5.	Faculty contribution in writing: - Books: - Book chapters:	Nil
6.	Faculty in professional bodies -Faculty contributions	2 Faculty member took member ship in ISRS & ISG 2 Events organized under ISTE chapter at AITAM. **Annexure-2.5 (List and Proof of Events Enclosed)**

7.	Faculty as resource persons in workshops / training activities	**one**
8.	International / National level events organized -Conferences: -Workshops/ Seminars: -FDPs:2	Number of events organized: 2 Number of FDPs/Guest Lectures/Seminars organized: One **Annexure-2.3 (Enclosed the List)**
9.	List of conferences/seminars/ workshops/ FDP's/ any exclusive programs attended for enrichment of teaching - learning process	12 faculty members attended to 72 programs. **Annexure-2.4 (List Enclosed)**

III. Teaching-Learning Process and Evaluation

S.No	Criterion	Observations
1.	Student performance indices Attendance Exams	Appropriate List of students for Detention and Condo nations are maintained. Result analysis is carried out. **Annexure-3.1 (List Enclosed)**
2.	Mechanism and activities for slow learners improvement	Slow learners are identified based on their performance in Mid Examinations. Conducted Make-up classes for slow learners. **Annexure-3.2 (List Enclosed)**
3.	Student counseling /mentoring mechanism	20 students are allotted to each faculty member to mentor for continuous improvement. **Annexure-3.3** (Enclosed allotment list and a copy of scanned sample file)
4.	Tutorial classes	Tutorial classes are conducted as per schedule given in the time table. **Annexure-3.4 (Enclosed a copy)**
5.	Initiatives taken for innovative projects	No. of Innovative Projects: 05 Training programs for Faculty & Students in thrust areas: One program conducted for Faculty. **Annexure-3.5** (Copy Enclosed)
6.	Review & Evaluation of Student Projects: - Best projects	Project review and evaluation is carried out as per PRC guidelines. Best projects are identified based on PRC recommendations. **Annexure-3.6**
7.	Monitoring of Teaching-Learning Process - Observation of teaching process in classrooms as per schedule - Tracking of syllabus coverage - Uploading of lecture notes, question papers of mid and semester end examinations in e-learning portal - Verification of evaluated answer papers - Checking the quality of mid examination question papers - Innovative teaching methods presented - Verification of course files -Minutes of class committee meetings and action taken	- Attendance registers are verified once in a month. - Compliance of teaching diary with lesson plan is monitored once in a month. - Track sheets are maintained to review syllabus coverage - uploading of course material, mid and semester end question papers in e-Learning Portal - All Mid answer scripts are verified - Mid question papers as per cognitive levels are verified. - PPT's, NPTEL video lectures, MOOC classes are used, - Verified Course files for all courses. **Annexure-3.7** (A Sample scanned copy of attendance register and minutes of class committee meetings is attached)

8.	Training programs conducted for students - Guest lectures - Add-on courses - Seminars/workshops - Compliance of department academic calendar	No. of guest lectures: Nil No. of Add-on courses: 4 No. of Seminars/workshops: Nil No major deviations are observed in the compliance of department academic calendar. **Annexure-3.8 (Copy Enclosed)**
9.	MoUs with Industries for internship	No. of MoU's: 21 **Annexure-3.9 (Copy Enclosed)**
10.	Students feedback and follow-up action	Online feedback is taken from the students for all courses and review is carried out. **Annexure-3.10**
11.	Scope for Self-learning - Certificate courses:07 - Online courses	Monetary encouragement for certification courses like NPTEL SWAYAM. NPTEL Swayam:01 **Annexure-3.11**
12.	Result analysis and conduct of remedial classes for students with backlogs	Result analysis is carried out after the results of semester end examinations and remedial classes are conducted for students with backlogs **Annexure-3.12 (Details of Result analysis and remedial classes enclosed)**
13.	Placements (%): Industries / organizations:	Placements(%): NA Total 28 No. of students got selected in various companies **Annexure-3.13 (Proofs Enclosed)**
14.	Higher studies (%): Institutions:	Higher studies(%): NA No students joined under PG program at various institutes **Annexure-3.14**
15.	Student development Activities: - co-curricular - extra-curricular activities	No. of technical events in association with student chapters: Nil No. of NSS Activities: 12 Programs conducted No. of Innovations and Startups: Nil **Annexure-3.15 (NSS Proofs Enclosed)**

IV. Research, Consultancy and Extension

S.No	Criterion	Observations
1.	Faculty publications in journals:7 Peer reviewed Journals:5 Thomson Reuters Impact factor Journals:2	No. in peer reviewed journals: 7 No. in Scopus/SCI indexed journals: 11 **Annexure-4.1 (List Enclosed)**
2.	Publications in conferences:total:3 - National - International 3	No. in Conference publications: Nil **Annexure-4.2**
3.	Percentage of faculty contributing in - Research publications:	Percentage of faculty involved in research publications: 35% (11/26)
4.	PhDs - Registered - Submitted - Awarded	No. registered: Nil No. submitted: Nil No. awarded: Nil
	PhDs guiding /guided:	No. of PhDs guiding : One No. of PhDs guided: **(Copy Enclosed)**
5.	Funded R&D projects and consultancy work	Total amount of funding for R&D and consultancy projects Ongoing: Nil Completed: Rs. 5,48,046 /- **Annexure-4.3 (Copy Enclosed)**

6.	Incentives for faculty R&D	Incentives for faculty research publications as per HR policy **Annexure-4.4 (List Enclosed)**
7.	MOU's with industries/ R&D/ Premier Institutes	Department executed MOU's with one organization **Annexure-4.5 (Proof Enclosed)**
8.	Research centers of excellence Established	Nil
9.	Skill development centers established	

V. Infrastructure and Learning Resources

S.No	Criterion	Observations
1.	Infrastructural facilities to improve the teaching learning process Class rooms: Laboratories: e- class rooms: Seminar halls: Faculty rooms:	No. of class rooms: 9 No. of tutorial rooms: No. of laboratories: 9 No. of e-Class rooms: 1 No. of seminar halls: No. of faculty rooms: 9
2.	Internet facilities for faculty & Students:	Wi-Fi enabled campus
3.	Technical & administrative staff support	5 members of Lab Technician/ Jr. Mechanic for supporting various Laboratories in addition to 4 members for supporting administrative activities **Annexure-5.1 (List Enclosed)**
4.	Department budget - Sanctioned amount - Amount spent - New equipment added - Maintenance of equipment and consumables registers in labs	Amount sanctioned in Rs. Amount spent in Rs. New equipment added worth Rs. Equipment and maintenance registers are maintained for all the Labs
5.	Details of computing facilities and software	Total number of Computers: 60 List of Software procured: 3
6.	Dept News letter / magazine	Department half-yearly Newsletter is in place **Annexure-5.2 (A Copy is Enclosed)**
7.	Department level library resources	Number of Titles: 119 Number of Volumes: 125 Number of Journals: Nil Number of E-Journals : Nil Number of Video courses: Nil

VI. Student information, Support and Progression

S.No	Criterion	Observations
1.	Add-on courses:	List of add-on courses: 4 **Annexure-6.1 (Copy Enclosed)**
2.	Student publications: Dept. student clubs:	No. of student publications:04 **Annexure-6.2 (Copy Enclosed)** No. of club activities for students: Nil
3.	Details of coaching provided for GATE/ GRE/CRT/any other competitive exams	No. of GATE classes: Nil No. of CRT classes: Nil
4.	Industrial visits and internships	No. of Industrial visits: 02 Total number of industries offering internships: 17 **Annexure-6.3 (Copy Enclosed)**

VII. Governance, Leadership and Management

S. No	Criterion	Observations
1.	Teaching and non-teaching staff attended for skill development programs	No. of teaching staff: Nil No. of Non-Teaching staff: Nil
2.	MoUs with premier Institutions for knowledge exchange	No. of MoU's: 04
3.	Display of Vision, Mission and other Quality objectives at prominent places	Display of Vision: Yes Display of Mission: Yes Display of PEOs, POs, PSOs and COs: Yes
4.	Staff and student attendance monitoring system -Biometric -Attendance registers	Generation of Daily, Weekly and Monthly attendance reports
5.	Financial support/leaves for qualification/skill up- gradation:	Faculty members are sanctioned with Registration fees, TA and Academic leave for attending Conferences and Workshops **Annexure-7.1 (Copy Enclosed)**
6.	Risk evaluation/safety measures:	Maintaining Fire Safety & Fire Fighting Equipment and Fire extinguishers at all Blocks of the Campus.

VIII Strengths, Weaknesses and Areas of Improvement

Strengths

(1) → Conducted training programme for various private Sector, public Sector. and to our civil Engg students in the field of Survey and construction practice.

(2) → Gradually a Industrial consultancy works has been increased.

(3) → FDP's Seminiras on International (or) National.

(4) → Faculty and Students published papers in reputed Journals.

Weaknesses:

(1) There is no funded consultancy works.

(2) The offline FDP's participation by faculty has been decreased.

(3) There are no inicatives for new projects

Suggestions for improvement:

(1) Need to conduct the FDP's for faculty.

(2) Need to do the more number of lgvernmandysis and Course setting

(3) & Projects by the Students.
Encourage faculty member to enrol for PhD program.

Sign. of Department Coordinator   Sign. of Academic Auditors   1. [signature]

2. Santi

Sign. of HOD   [signature]   Sign. of IQAC Coordinator   [signature]

Head of the Department
Department of Civil Engineering
AITAM, TEKKALI.

COORDINATOR, IQAC
Aditya Institute of Technology and Management
TEKKALI-532 201

22-23 —I

ADITYA INSTITUTE OF TECHNOLOGY
AND MANAGEMENT- TEKKALI

ACADEMIC AUDIT REPORT

Name of the Department: **CIVIL ENGINEERING**

Academic Year   : 2022-23 Semester-II

Date of Audit   : 20-07-2023

I. COs, POs and Curriculum

S. No	Criterion	Observations
1.	COs and POs assessment	COs and POs attainment calculated as per the procedure established by PAC. **Annexure-1.1**
2.	Stakeholders feedback related to curriculum design	Graduate exit survey, alumni survey and Employer survey are conducted as per format. **Annexure-1.2**
3.	Action taken on minutes of BoS	Incorporated changes as per the suggestions of BoS, DAC and PAC. **Annexure-1.3.** (BoS minutes and curriculum change evidences enclosed)
4.	Percentage of lab component	53.125%(85/160) – **AR18** 67.5%(108/160) – **AR20** -Three additional experiments are conducted in all Labs
5.	Evidence of academic flexibility	5 Open Elective + 3 Core Elective Courses 11.26% (8/71) – **AR18** 4 Interdisciplinary Electives + 4 Professional Elective Courses 12.5% (8/64) – **AR20**

II. Faculty information and their contribution

S. No	Criterion	Observations
1.	Student Teacher ratio	STR – 19.35 **Annexure-2.1**
2.	Faculty Cadre ratio	FCR - 5: 4 : 17 (26.02 Cadre ratio marks) **Annexure-2.2**
3.	Faculty qualifications	7 out of 29 faculty members are doctorates, 8 registered for Ph. D and rest of the faculty members are post graduates **Annexure-2.3**
4.	Faculty experience & retention	Retention: 46.43% **Annexure-2.4** (List of faculty, Qualifications, Total experience, Experience at AITAM has been
5.	Faculty contribution in writing: - Books: - Book chapters:	Nil
6.	Faculty in professional bodies -Faculty contributions	2 Faculty member took member ship in ISRS & ISG 2 Events organized under ISTE chapter at AITAM. **Annexure-2.5 (List and Proof of Events Enclosed)**

7.	Faculty as resource persons in workshops / training activities	**one**

8.	International / National level events organized
	    -Conferences:
	    -Workshops/ Seminars:
	    -FDPs:2
		Number of events organized: 2
		Number of FDPs/Guest Lectures/Seminars organized: One
		Annexure-2.6 (Enclosed the List)

9.	List of conferences/seminars/ workshops/ FDP's/ any exclusive programs attended for enrichment of teaching - learning process	12 faculty members attended to 72 programs. **Annexure-2.7 (List Enclosed)**

III. Teaching-Learning Process and Evaluation

S.No	Criterion	Observations

1.	Student performance indices
	    Attendance
	    Exams
		Appropriate List of students for Detention and Condo nations are maintained.
		Result analysis is carried out.
		Annexure-3.1 (List Enclosed)

2.	Mechanism and activities for slow learners improvement	Slow learners are identified based on their performance in Mid Examinations. Conducted Make-up classes for slow learners. **Annexure-3.2 (List Enclosed)**
3.	Student counseling /mentoring mechanism	20 students are allotted to each faculty member to mentor for continuous improvement. **Annexure-3.3** (Enclosed allotment list and a copy of scanned sample file)
4.	Tutorial classes	Tutorial classes are conducted as per schedule given in the time table. **Annexure-3.4 (Enclosed a copy)**
5.	Initiatives taken for innovative projects	No. of Innovative Projects: Nil Training programs for Faculty & Students in thrust areas: One program conducted for Faculty. **Annexure-3.5** (Copy Enclosed)
6.	Review & Evaluation of Student Projects: - Best projects	Project review and evaluation is carried out as per PRC guidelines. Best projects are identified based on PRC recommendations. **Annexure-3.6**
7.	Monitoring of Teaching-Learning Process - Observation of teaching process in classrooms as per schedule - Tracking of syllabus coverage - Uploading of lecture notes, question papers of mid and semester end examinations in e-learning portal - Verification of evaluated answer papers - Checking the quality of mid examination question papers - Innovative teaching methods presented - Verification of course files -Minutes of class committee meetings and action taken	- Attendance registers are verified once in a month. - Compliance of teaching diary with lesson plan is monitored once in a month. - Track sheets are maintained to review syllabus coverage - uploading of course material, mid and semester end question papers in e-Learning Portal - All Mid answer scripts are verified - Mid question papers as per cognitive levels are verified. - PPT's, NPTEL video lectures, MOOC classes are used, - Verified Course files for all courses. **Annexure-3.7** (A Sample scanned copy of attendance register and minutes of class committee meetings is attached)

INTERNAL QUALITY ASSURANCE CELL
ADITYA INSTITUTE OF TECHNOLOGY
AND MANAGEMENT- TEKKALI
ACADEMIC AUDIT REPORT

Name of the Department: **CIVIL ENGINEERING**

Academic Year   : 2022-23 Semester-II

Date of Audit   : 20 - 07 - 2023

I. COs, POs and Curriculum

S. No	Criterion	Observations
1.	COs and POs assessment	COs and POs attainment calculated as per the procedure established by PAC. Annexure-1.1
2.	Stakeholders feedback related to curriculum design	Graduate exit survey, alumni survey and Employer survey are conducted as per format. Annexure-1.2
3.	Action taken on minutes of BoS	Incorporated changes as per the suggestions of BoS, DAC and PAC. **Annexure-1.3.** (BoS minutes and curriculum change evidences enclosed)
4.	Percentage of lab component	53.125%(85/160) – **AR18** 67.5%(108/160) – **AR20** -Three additional experiments are conducted in all Labs
5.	Evidence of academic flexibility	5 Open Elective + 3 Core Elective Courses 11.26% (8/71) – **AR18** 4 Interdisciplinary Electives + 4 Professional Elective Courses 12.5% (8/64) – **AR20**

II. Faculty information and their contribution

S. No	Criterion	Observations
1.	Student Teacher ratio	STR – 19.35 Annexure-2.1
2.	Faculty Cadre ratio	FCR - 5: 4 : 17 (26.02 Cadre ratio marks) Annexure-2.2
3.	Faculty qualifications	7 out of 29 faculty members are doctorates, 8 registered for Ph. D and rest of the faculty members are post graduates Annexure-2.3
4.	Faculty experience & retention	Retention: 46.43% **Annexure-2.4** (List of faculty, Qualifications, Total experience, Experience at AITAM has been
5.	Faculty contribution in writing: - Books: - Book chapters:	Nil
6.	Faculty in professional bodies -Faculty contributions	2 Faculty member took member ship in ISRS & ISG 2 Events organized under ISTE chapter at AITAM. **Annexure-2.5 (List and Proof of Events Enclosed)**

S.No	Criterion	Observations
7.	Faculty as resource persons in workshops / training activities	one
8.	International / National level events organized -Conferences: -Workshops/ Seminars: -FDPs:2	Number of events organized: 2 Number of FDPs/Guest Lectures/Seminars organized: One **Annexure-2.6(Enclosed the List)**
9.	List of conferences/seminars/ workshops/ FDP's/ any exclusive programs attended for enrichment of teaching - learning process	12 faculty members attended to 72 programs. **Annexure-2.7(List Enclosed)**

III. Teaching-Learning Process and Evaluation

S.No	Criterion	Observations

1.	Student performance indices
	  Attendance
	  Exams
		Appropriate List of students for Detention and Condo nations are maintained.
		Result analysis is carried out.
		Annexure-3.1 (List Enclosed)

2.	Mechanism and activities for slow learners improvement	Slow learners are identified based on their performance in Mid Examinations. Conducted Make-up classes for slow learners. **Annexure-3.2 (List Enclosed)**
3.	Student counseling /mentoring mechanism	20 students are allotted to each faculty member to mentor for continuous improvement. **Annexure-3.3** (Enclosed allotment list and a copy of scanned sample file)
4.	Tutorial classes	Tutorial classes are conducted as per schedule given in the time table. **Annexure-3.4 (Enclosed a copy)**
5.	Initiatives taken for innovative projects	No. of Innovative Projects: Nil Training programs for Faculty & Students in thrust areas: One program conducted for Faculty. **Annexure-3.5 (Copy Enclosed)**
6.	Review & Evaluation of Student Projects: - Best projects	Project review and evaluation is carried out as per PRC guidelines. Best projects are identified based on PRC recommendations. **Annexure-3.6**
7.	Monitoring of Teaching-Learning Process - Observation of teaching process in classrooms as per schedule - Tracking of syllabus coverage - Uploading of lecture notes, question papers of mid and semester end examinations in e-learning portal - Verification of evaluated answer papers - Checking the quality of mid examination question papers - Innovative teaching methods presented - Verification of course files -Minutes of class committee meetings and action taken	- Attendance registers are verified once in a month. - Compliance of teaching diary with lesson plan is monitored once in a month. - Track sheets are maintained to review syllabus coverage - uploading of course material, mid and semester end question papers in e-Learning Portal - All Mid answer scripts are verified - Mid question papers as per cognitive levels are verified. - PPT's, NPTEL video lectures, MOOC classes are used, - Verified Course files for all courses. **Annexure-3.7** (A Sample scanned copy of attendance register and minutes of class committee meetings is attached)

8.	Training programs conducted for students - Guest lectures - Add-on courses - Seminars/workshops - Compliance of department academic calendar	No. of guest lectures: Nil No. of Add-on courses: 4 No. of Seminars/workshops: Nil No major deviations are observed in the compliance of department academic calendar. **Annexure-3.8 (Copy Enclosed)**
9.	MoUs with Industries for internship	No. of MoU's: 21 **Annexure-3.9 (Copy Enclosed)**
10.	Students feedback and follow-up action	Online feedback is taken from the students for all courses and review is carried out. **Annexure-3.10**
11.	Scope for Self-learning - Certificate courses:07 - Online courses	Monetary encouragement for certification courses like NPTEL SWAYAM. NPTEL Swayam:07 **Annexure-3.11**
12.	Result analysis and conduct of remedial classes for students with backlogs	Result analysis is carried out after the results of semester end examinations and remedial classes are conducted for students with backlogs **Annexure-3.12** (Details of Result analysis and remedial classes enclosed)
13.	Placements (%): Industries / organizations:	Placements(%): NA Total 78 No. of students got selected in various companies **Annexure-3.13 (Proofs Enclosed)**
14.	Higher studies (%): Institutions:	Higher studies(%): NA No students joined under PG program at various institutes **Annexure-3.14**
15.	Student development Activities: - co-curricular - extra-curricular activities	No. of technical events in association with student chapters: Nil No. of NSS Activities: 12 Programs conducted No. of Innovations and Startups: Nil **Annexure-3.15 (NSS Proofs Enclosed)**

IV. Research, Consultancy and Extension

S.No	Criterion	Observations
1.	Faculty publications in journals:7 Peer reviewed Journals:5 Thomson Reuters Impact factor Journals:2	No. in peer reviewed journals: 7 No. in Scopus/SCI indexed journals: 11 **Annexure-4.1 (List Enclosed)**
2.	Publications in conferences:total:3 - National - International 3	No. in Conference publications: Nil **Annexure-4.2**
3.	Percentage of faculty contributing in - Research publications:	Percentage of faculty involved in research publications: 35% (11/26)
4.	PhDs - Registered - Submitted - Awarded	No. registered: Nil No. submitted: Nil No. awarded: Nil
	PhDs guiding /guided:	No. of PhDs guiding : One No. of PhDs guided: (Copy Enclosed)
5.	Funded R&D projects and consultancy work	Total amount of funding for R&D and consultancy projects Ongoing: Nil Completed: Rs. 5,48,046 /- **Annexure-4.3 (Copy Enclosed)**

6.	Incentives for faculty R&D	Incentives for faculty research publications as per HR policy **Annexure-4.4 (List Enclosed)**
7.	MOU's with industries/ R&D/ Premier Institutes	Department executed MOU's with one organization **Annexure-4.5 (Proof Enclosed)**
8.	Research centers of excellence Established	Nil
9.	Skill development centers established	

V. Infrastructure and Learning Resources

S.No	Criterion	Observations
1.	Infrastructural facilities to improve the teaching learning process Class rooms: Laboratories: e- class rooms: Seminar halls: Faculty rooms:	No. of class rooms: 9 No. of tutorial rooms: No. of laboratories: 9 No. of e-Class rooms: 1 No. of seminar halls: No. of faculty rooms: 9
2.	Internet facilities for faculty & Students:	Wi-Fi enabled campus
3.	Technical & administrative staff support	5 members of Lab Technician/ Jr. Mechanic for supporting various Laboratories in addition to 4 members for supporting administrative activities **Annexure-5.1 (List Enclosed)**
4.	Department budget - Sanctioned amount - Amount spent - New equipment added - Maintenance of equipment and consumables registers in labs	Amount sanctioned in Rs. 39100000 Amount spent in Rs. 39229246 New equipment added worth Rs. 234832.00 Equipment and maintenance registers are maintained for all the Labs
5.	Details of computing facilities and software	Total number of Computers: 60 List of Software procured: 3
6.	Dept News letter / magazine	Department half-yearly Newsletter is in place **Annexure-5.2 (A Copy is Enclosed)**
7.	Department level library resources	Number of Titles: 119 Number of Volumes: 125 Number of Journals: Nil Number of E-Journals : Nil Number of Video courses: Nil

VI. Student information, Support and Progression

S.No	Criterion	Observations
1.	Add-on courses:	List of add-on courses: 4 **Annexure-6.1 (Copy Enclosed)**
2.	Student publications: Dept. student clubs:	No. of student publications:04 **Annexure-6.2 (Copy Enclosed)** No. of club activities for students: Nil
3.	Details of coaching provided for GATE/GRE/CRT/any other competitive exams	No. of GATE classes: Nil No. of CRT classes: Nil
4.	Industrial visits and internships	No. of Industrial visits: 02 Total number of industries offering internships: 17 **Annexure-6.3 (Copy Enclosed)**

VII. Governance, Leadership and Management

S. No	Criterion	Observations
1.	Teaching and non-teaching staff attended for skill development programs	No. of teaching staff: Nil No. of Non-Teaching staff: Nil
2.	MoUs with premier Institutions for knowledge exchange	No. of MoU's: 04
3.	Display of Vision, Mission and other Quality objectives at prominent places	Display of Vision: Yes Display of Mission: Yes Display of PEOs, POs, PSOs and COs: Yes
4.	Staff and student attendance monitoring system 　-Biometric 　-Attendance registers	Generation of Daily, Weekly and Monthly attendance reports
5.	Financial support/leaves for qualification/skill up- gradation:	Faculty members are sanctioned with Registration fees, TA and Academic leave for attending Conferences and Workshops **Annexure-7.1 (Copy Enclosed)**
6.	Risk evaluation/safety measures:	Maintaining Fire Safety & Fire Fighting Equipment and Fire extinguishers at all Blocks of the Campus.

VIII Strengths, Weaknesses and Areas of Improvement

Strengths

(1) The placement of students has improved in the core region.

(2) Gradually a Industrial consultancy works has been increased.

(3) Conducted testing programme for various private sector, public sector and to our civil Engg students in the field of surving and construction practice.

(4) FDP's seminar on an International and national level.

Weaknesses:

(1) The number of Students pursuing higher education is less

(2) There are no innovative ideas.

(3) There is funded consultancy works.

(4) The Offline FDP's publication by faculty has been decreased.

Suggestions for improvement:

(1) Encourage faculty members to undertake professional consultancy activity.

(2) Encourage both teaching and non teaching staff to participate in skill building programmes

(3) Need to improve qualitative journal in reputed publications by the faculty.

Sign. of Department Coordinator　　　　　　Sign. of Academic Auditors　1.

2.

Sign. of HOD

Head of the Department
Department of Civil Engineering
AITAM, TEKKALI

Sign. of IQAC Coordinator

COORDINATOR, IQAC
Aditya Institute of Technology and Management
TEKKALI-532 201

22-23 — II