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ADITYA INSTITUTE OF
TECHNOLOGY AND MANAGEMENT

An Autonomous Institution

Approved by AICTE, New Delhi
Affiliated to JNTUGV - VIZIANAGARAM
Accredited by NBA (UG: CSE, ECE, EEE, ME, CE & IT)
Accredited by NAAC(UGC) with A+ Grade
Recognised by UGC Under Section 2(f) & 12(B)
TEQIP Participated College
Recognised by Scientific & Industrial Research Organisation

Minutes of Women Protection Cell Academic Year: 2024-25





Mid-Year Review Meeting – December 2024

Circular – WPC Mid-Year Review

Date: 20.12.2024

Venue: Seminar Hall, D-Block

Time: 3:00 PM – 4:00 PM

Agenda:

1. Review of WPC activities from June to December 2024
2. Feedback and suggestions from students and faculty
3. Planning programs for January to June 2025


Convener
PRINCIPAL
Aditya Institute of Technology
& Management
TEKKALI - 532 201

CC: Director/ Principal/Coordinator/Committee members/ Notice board



Minutes of the Meeting

Date: 21.12.2024

Chairperson: Dr. A. Srinivas Rao

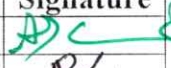



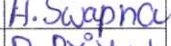
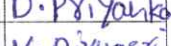
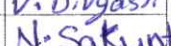
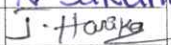
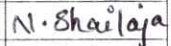
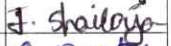
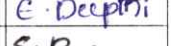
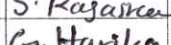
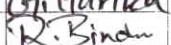
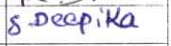
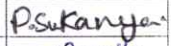
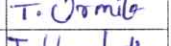
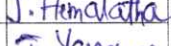



Review of Completed Programs:

Program Title	Status	Feedback Summary
Smart Women, Smart Money	Successfully conducted	Students appreciated real-world examples.
Financial Freedom	Successfully conducted	Increased awareness on savings/investing.
Women Faculty Awareness Workshop	Conducted	Faculty suggested more interactive content.

Feedback Points:

- Include more guest speakers from industry.
- Need for workshops on digital safety and legal literacy.
- Interest in mentoring/networking sessions for girl students.

Members Present:

S.No	Name of Committee Member	Designation	Signature
1	Dr. A. S. Srinivasa Rao	Principal, Convener	
2	Smt. D. Pranaya	Asst. Prof. (MBA), Coordinator	
3	Smt. J. Swathi	Asst. Prof. (ECE), Member	
4	Smt. N. Sowjanya	Asst. Prof. (EEE), Member	
5	Dr. H. Swapna Rekha	Assoc. Prof. (IT), Member	
6	Smt. D. Priyanka	Asst. Prof. (CSE), Member	
7	Smt. V. Diya Sri	Asst. Prof. (CIVIL), Member	
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9	Smt. J. Harika	Asst. Prof. (CSD), Member	
10	Smt. N. Shailaja	Asst. Prof. (BS&H), Member	
11	Smt. J. Tejeswani	Asst. Physical Director, Member	
12	Ms. E. Deepthi (22A51A0189)	Student (III CIVIL), Member	
13	Ms. S. Raga Sree (22A51A05G7)	Student (III CSE), Member	
14	Ms. G. Harika (22A51A0477)	Student (III ECE), Member	
15	Ms. R. Bindu (22A51A0254)	Student (III EEE), Member	
16	Ms. S. Deepika (22A51A0387)	Student (III MECH), Member	
17	Ms. P. Sukanya (22A51A12H6)	Student (III IT), Member	
18	Ms. T. Urmila (22A51A42D0)	Student (III CSM), Member	
19	Ms. J. Hemalatha (22A51A4423)	Student (III CSD), Member	
20	Ms. T. Yamuna (23A51E0046)	Student (II MBA), Member	


Convener

Action Taken Report - WPC Meeting (25.06.2025)

Sl. No.	Resolution	Action Taken
1	Smart Women, Smart Money: Financial Literacy for Women	Successfully Conducted
2	Financial Freedom: Empowering Women for Economic Independence	Successfully Conducted


Convener

Women Protection Cell (WPC)
Minutes of Meeting

Date: 25.06.2024

Venue: Seminar Hall, D-Block

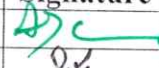

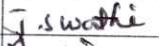




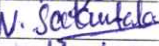
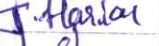
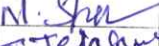
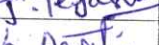
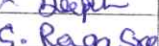
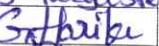
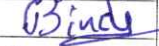

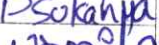
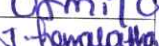



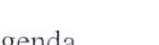
Chairperson: Dr. A. Srinivas Rao, Principal & Chairperson, WPC, AITAM and WPC committee members

Agenda:

The following record notes summarize the discussions from the Women Protection Cell (WPC) meeting held on 25th June 2024 under the chairmanship of Dr. A. Srinivas Rao, Principal & Chairperson, WPC, AITAM.

1. Review of activities conducted for girl students during the Academic Year 2023–24.
2. Discussion on the action plan for WPC programs in the Academic Year 2024–25.
3. Discussion on conducting programs for women faculty.

Members Present:

S.No	Name of Committee Member	Designation	Signature
1	Dr. A. S. Srinivasa Rao	Principal, Convener	
2	Smt. D. Pranaya	Asst. Prof. (MBA), Coordinator	
3	Smt. J. Swathi	Asst. Prof. (ECE), Member	
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21	Ms. T. Yamuna (23A51E0046)	Student (II MBA), Member	

Proceedings:

The Chairperson welcomed all members and provided an introduction to the agenda.

Agenda 1: Review of Activities for Girl Students (2023–24)

The WPC Coordinator reported activities:

- **Empower HER:** Building confidence and leadership skills among women students.
- **She Rise:** Fostering personal growth and career readiness.
- **Women in Action:** Shaping the future through education.

Agenda 2: Action Plan for WPC Programs (2024–25)

The committee proposed the following strategic goals:

Sl. No.	Program Title	Target Audience
1	Smart Women, Smart Money: Financial Literacy for Women	Students
2	Financial Freedom: Empowering Women for Economic Independence	Students
3	Wealthy Women: Building Financial Security	Students
4	Gender Equality: Empowering Women for Social Change	Students
5	Her Rights: Advocating for Women's Rights and Equality	Students
6	Unstoppable Women: Breaking Barriers to Equality	Students

Agenda 3: Programs for Women Faculty

Focus on organizing awareness and empowerment sessions targeted at women faculty.

**CIRCULAR****Date:** 24.06.2024

All members are informed to attend the WPC meeting scheduled as below:

- **Venue:** Seminar Hall, D-Block
- **Time:** 3:00 PM – 4:00 PM
- **Date:** 25.06.2024

Meeting Agenda:

1. Review of activities for girl students conducted during Academic Year 2023–24.
2. Discussion on the action plan for WPC programs for Academic Year 2024–25.
3. Discussion on conducting programs for women faculty.

Convener

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CC: Director/ Principal/Coordinator/Committee members/ Notice board



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Minutes of the Women Protection Cell Academic Year: 2023-24

Counseling Code

ADIT

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Mid-Year Review Meeting – December 2023

Circular – WPC Mid-Year Review

Date: 20.12.2023

Venue: Seminar Hall, D-Block

Time: 3:00 PM – 4:00 PM

Agenda:

1. Review of WPC activities from June to December 2023
2. Feedback and suggestions from students and faculty
3. Planning programs for January to June 2024


Convener
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Minutes of the Meeting

Date: 21st December 2023

Time: 3:00 PM – 4:00 PM

Venue: Seminar Hall, D-Block

Chairperson: Dr. A. Srinivas Rao, Principal & Chairperson, WPC, AITAM

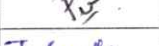
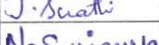
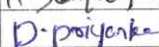
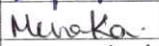
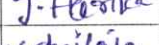
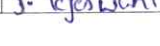

Proceedings

The Chairperson, **Dr. A. Srinivas Rao**, welcomed all members and opened the session by reviewing the agenda points.

Agenda: Review of Completed Programs (June to December 2023)

Sl. No.	Program Title	Status	Feedback Summary
1	Empower HER: Building Confidence and Leadership	✓ Successfully Conducted	Students appreciated the practical financial content.
2	She Rise: Fostering Personal Growth and Career Readiness	✓ Successfully Conducted	Improved awareness of personal finance and saving habits.
3	Women in Action: Shaping the Future Through Education	✓ Conducted	Faculty requested more interactive, discussion-based sessions.
4	Her Journey: Empowerment through Knowledge and Skills	Yet to Conduct	
5	Breaking Barriers: Empowering Young Women for Success	Yet to Conduct	

Members Present

S.No	Name of Committee Member	Designation	Signature
1	Dr. A. Srinivasa Rao	Principal, Convener	
2	Smt. D. Pranaya	Asst. Prof. (MBA), Coordinator	
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9	Smt. J. Harika	Asst. Prof. (CSD), Member	
10	Smt. N. Shailaja	Asst. Prof. (BS&H), Member	
11	Smt. J. Tejeswani	Asst. Physical Director, Member	


Convener

Action Taken Report - WPC Meeting (26.06.2024)

Sl. No.	Resolution	Action Taken
1	Seminar: "Women in Action: Shaping the Future Through Education"	Seminar conducted successfully.
2	One-Day Awareness Program: "Empower HER: Building Confidence and Leadership in Women"	Program conducted successfully.



Convener

Women Protection Cell (WPC)

Minutes of Meeting

Date: 26.06.2023

Time: 2:00 PM

Venue: Seminar Hall, D-Block


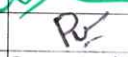
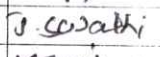
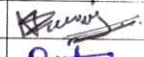



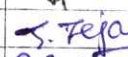
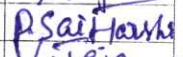



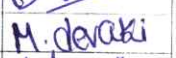
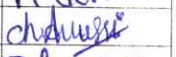
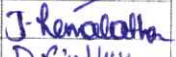
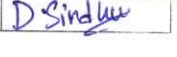


Chairperson: Dr. A. Srinivas Rao, Principal & Chairperson, WPC, AITAM and WPC committee members

Agenda:

The following record notes summarize the discussions from the Women Protection Cell (WPC) meeting held on 26.06.2023 under the chairmanship of Dr. A. Srinivas Rao, Principal & Chairperson, WPC, AITAM.

1. Review of activities conducted for girl students during the Academic Year 2022–23.
2. Discussion on the action plan for WPC programs in the Academic Year 2023–24.
3. Discussion on conducting programs for women faculty.

Members Present:

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9	Smt. J. Tejeswani	Asst. Physical Director, Member	
10	Ms. P. Sai Harshini (21A51A0152)	Student (III CIVIL), Member	
11	Ms. V. Tejasawini (21A51A0588)	Student (III CSE), Member	
12	Ms. V. Sai Sowjanya (21A51A04G1)	Student (III ECE), Member	
13	Ms. A. Srujana (21A51A0237)	Student (III EEE), Member	
14	Ms. D. Jahnavi (21A51A0334)	Student (III MECH), Member	
15	Ms. M. Devaki (12A51A1297)	Student (III IT), Member	
16	Ms. Ch. Anusri (21A51A4215)	Student (III CSM), Member	
17	Ms. J. Hemalatha (22A51A4423)	Student (II CSD), Member	
18	Ms. D. Sindhu (22A51E0055)	Student (II MBA), Member	

Agenda 1: Review of Activities for Girl Students (2022–23)

The WPC Coordinator presented an overview of events conducted:

- **Awareness Program: Victory with Self Confidence** – Focused on empowering students through self-belief.
- **Awareness Program: Menstrual Hygiene** – Promoted safe and hygienic menstrual practices.

- **Career Guidance:** *Opportunities in Public Sector* – Information session on public sector careers.

Agenda 2: Action Plan for WPC Programs (2023–24)

The committee discussed and proposed the following events:

Sl. No.	Program Title	Target Audience
1	Empower HER: Building Confidence and Leadership	Students
2	She Rise: Fostering Personal Growth and Career Readiness	Students and Staff
3	Women in Action: Shaping the Future Through Education	Students
4	Her Journey: Empowerment through Knowledge and Skills	Students and Staff
5	Breaking Barriers: Empowering Young Women for Success	Students and Staff
6	Career Opportunities	Students

Additionally, it was agreed to organize competitions to enhance critical thinking among girl students.

Agenda 3: Programs for Women Faculty

- Proposal to organize a one-day awareness program specifically for women faculty.

**CIRCULAR****Date:** 25.06.2023

All WPC members are hereby informed to attend the meeting scheduled as follows:

- **Venue:** Seminar Hall, D-Block
- **Time:** 3:00 PM – 4:00 PM
- **Date :** 26.06.2023

Meeting Agenda:

1. Review of activities conducted for girl students during the Academic Year 2022–23.
2. Discussion on the action plan for WPC programs for the Academic Year 2023–24.
3. Discussion on organizing programs for women faculty.


Convener
PRINCIPAL
Aditya Institute of Technology
& Management
TEKKALI - 532 201

CC: Director/ Principal/Coordinator/Committee members/ Notice board



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ADITYA INSTITUTE OF
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TEQIP Participated College

Recognised by Scientific & Industrial Research Organisation(SIRO)

Minutes of Women Protection Cell Academic Year: 2022-23

Counseling Code

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Mid-Year Review Meeting – December 2022

Circular – WPC Mid-Year Review

Date: 20.12.2022

Venue: Seminar Hall, D-Block

Time: 3:00 PM – 4:00 PM

Agenda:

1. Review of WPC activities from June to December 2022
2. Feedback and suggestions from students and faculty
3. Planning programs for January to June 2023

Convener

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Mid-Year Review Meeting – December 2022

Circular – WPC Mid-Year Review

Date: 20.12.2022

Venue: Seminar Hall, D-Block

Time: 3:00 PM – 4:00 PM

Programs Conducted (June – December 2022)

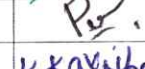
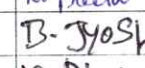
Sl. No.	Program Title	Action Taken
1	Victory with Self Confidence	Successfully conducted
2	Menstruation Hygiene	Successfully conducted
3	Career Opportunities in Public Sector	Successfully conducted

Feedback and Review

- Positive response from students regarding confidence-building and career sessions.
- Need for more health-focused programs noted in staff discussions.

Suggestions for Jan–June 2023

- Sessions on domestic violence, nutrition, cancer awareness, and work-life balance.

S. No	Name	Designation	Signature
1	Dr. A. Srinivas Rao	Principal	
2	Smt. D. Pranaya	Asst. Prof., MBA	
3	Smt. K. Kavitha	Sr. Asst. Professor, IT	
4	Smt. Nagalla Sowjanya	Asst. Prof., EEE	
5	Menaka Attmaja Ray	Asst. Professor, ME	
6	A. Jayalaxmi	Asst. Professor, ECE	
7	Laxmi Vandana	Asst. Professor, ECE	
8	Smt. K. Sangeetha	Sr. Asst. Professor, CSE	
9	Smt. N. Preethi	Asst. Professor, CSE	
10	Smt. B. Jyotshna	Asst. Prof., CE	
11	Mrs. V. Divya Sri	Asst. Prof., CE	
12	Smt. N. Shailaja	Asst. Prof., BS&H	
13	Smt. K. Sangeeta	Sr. Asst. Prof., CSM/CSD	
14	Smt. Tangi Tejeswari	Asst. Prof., CSM/CSD	


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Action Taken Report – WPC Meeting 26.06.2023

S. No	Resolution	Action Taken
1	Seminar on Women Rights and Gender Equality was planned	Conducted as scheduled
2	Awareness program on "Domestic Violence Against Women"	Conducted successfully


Convener

Women Protection Cell (WPC)
Minutes of Meeting

Date: 26.06.2022

Venue: Seminar Hall, D-Block



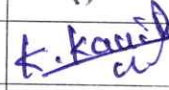


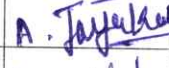
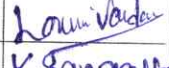

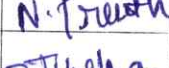
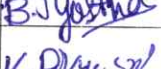
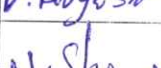
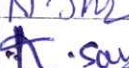
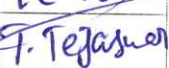

Time: 2:00 PM

The WPC meeting was held under the chairmanship of **Dr. A. Srinivas Rao**, Principal & Chairperson-WPC, AITAM.

Agenda Points:

1. Review of activities for girl students for the academic year 2021-22
2. Discussion on action plan for WPC programs in academic year 2022-23
3. Discussion on conducting programs for women faculty

Members Present:

S. No	Name	Designation	Signature
1	Dr. A. Srinivas Rao	Principal	
2	Smt. D. Pranaya	Asst. Prof., MBA	
3	Smt. K. Kavitha	Sr. Asst. Professor, IT	
4	Smt. Nagalla Sowjanya	Asst. Prof., EEE	
5	Menaka Attmaja Ray	Asst. Professor, ME	
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12	Smt. N. Shailaja	Asst. Prof., BS&H	
13	Smt. K. Sangeeta	Sr. Asst. Prof., CSM/CSD	
14	Smt. Tangi Tejeswari	Asst. Prof., CSM/CSD	

Proceedings:

Agenda 1:

Review on activities for girl students in 2021-22:

- **Victory with Self Confidence** – Awareness program to boost student confidence
- **Menstruation Hygiene** – Program to promote hygienic practices
- **Career Opportunities in Public Sector** – Guidance on job opportunities

Agenda 2:

Action plan for 2022–23:

S. No	Strategic Goal	Target Participants
1	Skill Enhancement	Students
2	Health and Hygiene	Students and Staff
3	Gender-based Violence	Students
4	Women Rights and Gender Equality	Students and Staff
5	Entrepreneurship Opportunities	Students and Staff
6	Career Opportunities	Students

- Proposal to conduct competitions for girl students to enhance thinking skills.

Agenda 3:

Programs for women faculty:

- Proposal to conduct a **one-day awareness programme**.



CIRCULAR

Date: 25.06.2022

All the members of the Women Protection Cell are hereby informed to attend the WPC meeting scheduled on 26.06.2022 (**Monday**).

- **Venue:** Seminar Hall, D-Block
- **Time:** 3:00 PM – 4:00 PM

Meeting Agenda:

1. Review on activities for girl students conducted in Academic Year 2021–22
2. Discussion on Action Plan for WPC programs in Academic Year 2022–23
3. Discussion on conducting programs for women faculty

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Mid-Year Review Meeting – December 2021

Circular – WPC Mid-Year Review

Date: 20.12.2021

Venue: Seminar Hall, D-Block

Time: 3:00 PM – 4:00 PM

Agenda:

1. Review of WPC activities from June to December 2021
2. Feedback and suggestions from students and faculty
3. Planning programs for January to June 2022

Convener
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Mid-Year Review – December 2021

Programs Conducted (June – December 2021)

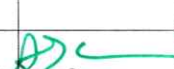


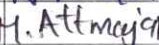
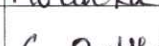
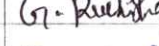

Sl. No.	Program Title	Action Taken
1	Women Rights and Gender Equality	Seminar conducted as planned
2	Domestic Violence Awareness Program	Successfully conducted

Mid-Year Observations

- Programs were **effectively implemented**, especially the gender rights sessions.
- Faculty requested **interactive sessions and panel discussions**.

Recommendations for Jan–June 2022

- Add skill-building workshops for **entrepreneurship and digital safety**.
- Plan **interdisciplinary competitions** to promote awareness creatively.

S. No	Name	Designation	Signature
1	Dr. A. Srinivas Rao	Principal	
2	Smt. D. Pranaya	Asst. Prof., MBA	
3	Smt. K. V. L. Bhavani	Assoc. Prof., ECE	
4	Smt. N. Sowjanya	Asst. Prof., EEE	
5	Smt. K. Kavita	Asst. Prof., IT	
6	Smt. N. Preethi	Asst. Prof., CSE	
7	Ms. Menaka Attmaja Ray	Asst. Prof., MECH	
8	Smt. J. Tejeswani	Asst. Physical Director	
9	Ms. A. Sirisha	Student(IIICIVIL)Member(19A51A0147)	
10	Ms. S. Shaja	Student(IIICSE)Member(19A51A0513)	
11	Ms. R. Mounika	Student(IIIECE)Member(19A51A0451)	
12	Ms. G. Ruchitha	Student(IIIEEE)Member(19A51A0208)	
13	Ms. R. Pallavi	Student(IIIMECH)Member(20A55A0375)	
14	Ms. Sarmista Nayak	Student(IIIT) Member(19A51A1249)	
15	Ms. K. Saileela	Student(IIMBA)Member(20A51E0031)	


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Action Taken Report – WPC Meeting 25.06.2022

S. No	Resolution	Action Taken
1	Seminar on Women Rights and Gender Equality	Successfully conducted
2	One-day program on Domestic Violence Against Women	Successfully conducted



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Women Protection Cell (WPC)
Minutes of Meeting

Date: 25.06.2021

Venue: Seminar Hall, D-Block

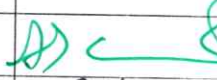

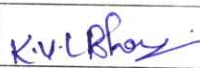
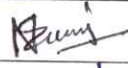
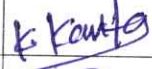
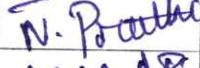

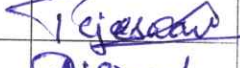
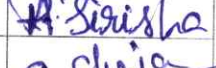
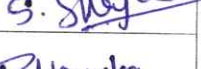
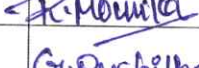
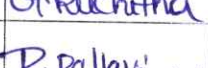
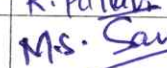
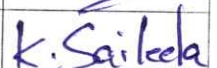

Time: 2:00 PM

Chairperson: Dr. A. Srinivas Rao, Principal, AITAM

Agenda Points:

1. Review of 2020-21 activities
2. Action plan for 2021-22
3. Programs for women faculty

Participants:

S. No	Name	Designation	Signature
1	Dr. A. Srinivas Rao	Principal	
2	Smt. D. Pranaya	Asst. Prof., MBA	
3	Smt. K. V. L. Bhavani	Assoc. Prof., ECE	
4	Smt. N. Sowjanya	Asst. Prof., EEE	
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14	Ms.SarmistaNayak	Student(IIIT) Member(19A51A1249)	
15	Ms.K. Saileela	Student(IIMBA)Member(20A51E0031)	

Proceedings:

Agenda 1:

- Victory with Self Confidence
- Menstruation Hygiene
- Career Opportunities in Public Sector

Agenda 2:

S. No	Strategic Goal	Target Participants
1	Skill Enhancement	Students
2	Health and Hygiene	Students and Staff
3	Gender-based Violence	Students
4	Women Rights and Gender Equality	Students and Staff
5	Entrepreneurship Opportunities	Students and Staff
6	Career Opportunities	Students

Agenda 3:

- One-day awareness on Domestic Violence
- Sessions on work-life balance, personal health, cancer, nutrition, and women achievers
- Next review meeting proposed for beginning of next session



CIRCULAR

Date: 24.06.2021

All members of the Women Protection Cell (WPC) are hereby informed to attend the WPC meeting scheduled on 25.06.2021 (**Monday**).

- **Venue:** Seminar Hall, D-Block
- **Time:** 3:00 PM – 4:00 PM

Meeting Agenda:

1. Review of activities for girl students in Academic Year 2020–21
2. Discussion on action plan for WPC programs in Academic Year 2021–22
3. Discussion on programs for women faculty

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