



Date: 29-09-2026

AITAM RESEARCH PROMOTION FRAMEWORK 2026

(With effect from 01.01.2027)

PREAMBLE

Aditya Institute of Technology and Management (AITAM), Tekkali, recognizes research, innovation, intellectual property creation, consultancy, entrepreneurship and knowledge dissemination as essential components of higher education and institutional development.

The Institute is committed to create a vibrant, ethical, inclusive and outcome-oriented research ecosystem that encourages faculty members, research scholars and students to undertake high-quality, interdisciplinary and socially relevant research.

The Research and Development (R&D) Cell of AITAM, Tekkali, shall facilitate, promote and monitor research, innovation, sponsored research, consultancy, intellectual property and related activities of the Institute.

The R&D promotion activities of the Institute shall be broadly categorized into the following five structural domains:

1. AITAM Faculty Research
2. AITAM Research Incentive Structure
3. AITAM Student Research
4. Best Researcher Evaluation Framework
5. Best Department Evaluation Framework

The R&D Cell shall function under the Dean R&D. Each research area/activity shall be monitored by a Doctorate/Professor/Faculty-In-Charge, who shall report the progress and prospects to the Dean R&D. The R&D Cell shall take necessary strategic decisions, update policies and initiate corrective measures in accordance with Institute norms.

1. AITAM FACULTY RESEARCH

All eligible faculty members shall be encouraged to pursue Ph.D. programmes and actively participate in research activities relevant to their area of specialization.

Faculty members shall be encouraged to publish quality research papers in reputed **Web of Science and Scopus indexed journals**, undertake sponsored research, develop patents, pursue consultancy and participate in research collaborations.

1.A. MANDATORY RESEARCH REQUIREMENTS

To foster a sustained culture of innovation and maintain institutional accreditation standards, all full-time faculty members at AITAM are required to meet baseline research output criteria annually. Faculty members must achieve the common minimum targets specified below within each assessment year.

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Designation	Minimum Annual Research Requirement
Professor	2 WoS/Scopus indexed research articles OR 1 WoS/Scopus indexed research article + 2 WoS/Scopus indexed documents
Associate Professor	1 WoS/Scopus indexed research article + 1 WoS/Scopus indexed document
Assistant Professor (Doctorate)	1 WoS/Scopus indexed research article + 1 WoS/Scopus indexed document OR 3 WoS/Scopus indexed documents
Assistant Professor (Non-Doctorate)	1 WoS/Scopus indexed research article OR 2 WoS/Scopus indexed documents

Note: "WoS/Scopus-indexed document" may include a WoS/Scopus-indexed conference paper, book chapter or other eligible indexed research output, as recognized under the Institute's R&D Policy.

2. AITAM RESEARCH INCENTIVE STRUCTURE

To promote a strong research culture, incentives are awarded across various research categories based on verified outcomes and academic impact.

2.A. EXTERNAL FUNDING

Category	Incentive
Grant for Funded research project	2-5% of the Grant
Grant for Conference /Workshop / Seminar /FDP <i>If any Remuneration received in this regard shall not applicable for incentive</i>	3% of the Grant
Grant for MODROBS and Other Non-Research Grants	2% of the Grant

2.B. CITATIONS (ELIGIBLE DATABASES: SCOPUS/WEB OF SCIENCE)

Citation metrics reflect the global reach and academic relevance of institutional research; this section defines the framework for rewarding verified citation milestones.

Citation Achievement in a Calendar Year	Incentive
100 or more cumulative citations	₹5000
Individual paper with >10 citations	₹500 per eligible paper, subject to the condition below

Condition: A faculty member shall be eligible for a citation incentive based on citations received during the calendar year. On achieving 100 or more cumulative citations, the faculty member shall receive ₹5,000 for the first 100 citations. Where the total citations are less than 100, individual research paper receiving every 10 citations shall be eligible for an incentive of ₹500 per paper.

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For faculty members achieving more than 100 total citations in a calendar year, the incentive of ₹500 shall be provided for each eligible individual paper exceeding 10 citations, limited to the number of citations beyond the first 100 and up to the total number of citations accumulated.

2.C. JOURNAL ARTICLES

To establish a standardized framework for research evaluation, all scholarly publications are categorized into quality tiers that directly govern research incentive calculations.

Quality of Publication	First Author	Co-Author	
		2/3	4 and above
WoS SCI/SCIE Q1 - JCR	₹25000	₹12500	₹7500
WoS SCI/SCIE Q2 - JCR	₹20000	₹10000	₹6000
WoS SCI/SCIE Q3 - JCR	₹15000	₹7500	₹4500
WoS SCI/SCIE Q4 - JCR	₹12000	₹6000	₹3600
Scopus Article (Q1/Q2/Q3/Q4)	₹10000	₹5000	₹3000
WoS ESCI /Scopus indexed Articles without Quartile	₹8000	₹4000	₹2500

2.D. SCOPUS/WoS INDEXED DOCUMENTS

AITAM provides financial incentives to faculty members for publishing research in Scopus or Web of Science-indexed conference proceedings, book chapters, and edited volumes.

Quality of Publication	First Author	Co-Author
Scopus/WoS Indexed conference paper / book chapter / lecture notes / document	₹5000	₹2500

2.E. PATENTS AND IPR

AITAM offers structured monetary incentives to faculty inventors for achieving key milestones in the utility patent lifecycle. The incentive is paid only if AITAM is the first applicant. The institute offers legal and logistical help for granting and licensing the patent, provided the college name is included among the applicants.

Status of Patent	Amount
Granted Utility Patent.	₹50,000
Published Utility patents.	₹8,000

2.F. BOOKS

The textbook shall contain a preface, table of contents, and ISBN, be published by a recognized publisher, and comprise a minimum of 200 pages. However, the award of the incentive shall be subject to the recommendation of the Incentive Committee.

Category	Amount
International Publisher <i>Textbook published by a publisher listed below</i>	₹10,000
Indian Publisher <i>Textbook published by a publisher listed below</i>	₹5,000

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An Autonomous Institution

Approved by AICTE

Permanently Affiliated to JNTUK

All UG Courses Accredited by NBA, AICTE

Accredited by NAAC A⁺, UGC

List of International Publishers

S. No.	Publisher	S. No.	Publisher
1	Apress	33	McGraw Hill Education
2	Artech House	34	Packt Publishing
3	Bertelsmann	35	MIT Press
4	Bloomsbury Publishing	36	O'Reilly Media
5	Brown Walker Press	37	World Scientific Publishing
6	California University Press	38	Mondadori
7	Cambridge University Press	39	Nelson Education
8	Cengage	40	Nova Science Publishers
9	Central West Publishing	41	Oxford University Press
10	China Publishing Group Corporation	42	Palgrave Macmillan
11	CRC Press	43	Pearson
12	CSIRO Publishing	44	Penguin Random House
13	De Agostini Editore	45	Perseus
14	Douglas & McIntyre	46	Phoenix Publishing and Media Company
15	Elsevier	47	Princeton University Press
16	Emerald Group Publishing	48	Purdue University Press
17	Fordham University Press	49	Readers Digest
18	Grupo Planeta	50	RELX Group
19	Grupo Santillana	51	SAGE Publishing
20	Hachette Livre	52	Scholastic
21	Harlequin	53	Science Publishers
22	HarperCollins	54	Shogakukan
23	Harriman House	55	Shueisha
24	Holtzbrinck	56	Simon & Schuster
25	Houghton Mifflin Harcourt	57	Springer
26	Informa	58	Thomson Reuters
27	Kadokawa Publishing	59	University of Toronto Press
28	Kodansha	60	University of Westminster Press
29	LexisNexis Group	61	Wiley
30	Macmillan International Higher Education	62	Wilfrid Laurier University Press
31	Macmillan Publishers	63	Wolters Kluwer
32	Manning Publications		

List of Reputed Indian Publishers

S. No.	Publisher	S. No.	Publisher
1	Agro-Bios (India)	14	Orient Longman
2	Agrotech Pub. Academy	15	Oxford University Press India
3	BSP Books	16	PHI Learning Pvt. Ltd.
4	Cambridge University Press India	17	Prism Books
5	CBS Publishers & Distributors	18	Routledge, India
6	Charotar Publishing House	19	S. Chand Publishing
7	Dhanpat Rai Publications	20	S.K. Kataria & Sons
8	Himalaya Publishing House	21	Selective and Scientific Books
9	Khanna Publishers	22	Standard Publishers Distributor
10	Laxmi Publications	23	Sterling Publications
11	McGraw Hill Education Pvt. Ltd. (Tata McGraw-Hill)	24	Universities Press Pvt. Ltd.
12	Narosa Publishing House	25	Vikas Publishing House
13	New Age International Publishers	26	Wiley-Blackwell

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2.G. TRAVEL GRANT

AITAM provides Travel Grant support to encourage faculty to present their research at reputed international conferences, thereby promoting research visibility, knowledge exchange, and professional networking.

Category	Eligibility	Support
Abroad* Once in 3 Years	Paper accepted/presented at a recognized conference held outside India	Max ₹50,000 per faculty. Registration fee, Accommodation, TA/DA
India One per Year	Paper accepted/presented at a recognized conference held within India	75% of the registration fee, accommodation and TA/DA as per college norms

**Note: - Only one faculty member from a department shall be eligible for the Travel Grant for the same conference. Participation of more than one faculty member from the same department may be permitted with prior approval from the Management.*

Conditions:

1. Prior approval from the R&D Cell followed by the Director is mandatory before registration.
2. Support may cover registration fee, travel and/or accommodation, subject to the approved limit.
3. The same paper shall not receive research incentive.
4. Reimbursement shall be made against original supporting documents and proof of participation and presentation.
5. For joint-authored papers, the travel grant shall normally be provided to one AITAM faculty member representing the paper which has to be approved by the R&D Cell.
6. Those who apply for abroad travel grants for AITAM should Simultaneously apply for Travel Grants from relevant Government agencies and funding bodies, wherever applicable, to support participation in international conferences.

3. AITAM STUDENT RESEARCH

Every research project shall be encouraged to result in at least one quality research output in a Scopus or Web of Science indexed journal, wherever appropriate to the nature of the project.

Stage	Requirement / Provision	Financial Support
Prior Approval	Upon acceptance of the paper, the student shall submit the acceptance letter and conference details to the R&D Cell, AITAM for prior approval.	Up to ₹5,000
Registration	Registration shall be undertaken only after obtaining prior approval.	
Paper Presentation	The student must actually present the accepted paper at the conference and submit proof of presentation/participation.	
Role of Faculty Mentor	The Project Guide/Faculty coordinator shall be responsible for successful presentation of the paper by the student.	
Reimbursement	The approved registration fee shall be released after successful presentation followed by submission of presentation certificate.	

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4. BEST RESEARCHER EVALUATION FRAMEWORK

This framework outlines the criteria and methodology used to select and honour the top-performing faculty researcher in each academic department for the evaluation year.

Parameter	Maximum Points
A. Citations	10
B. Quality Journal Articles	35
C. Conference Papers / Book Chapters	15
D. External Funding	20
E. Patents / IPR	10
F. Ph.D. Guidance	10
Total	100

4.A. CITATIONS - 10 POINTS

To recognize and reward the ongoing research impact of faculty publications, citation points are awarded based on the reach and academic influence of individual papers.

Evaluation Metric

$$\text{Total Researcher Citations Score} = \sum_{i=1}^N C_i$$

Where:

- N = Total number of papers having more than 10 citations.
- i = Index representing an individual unique paper ($i = 1, 2, 3, \dots, n$).
- C_i = Total Scopus / Web of Science citations accrued during the assessment year.

Citation	Points, C_i
Individual Paper with more than 10 citations	1

- Publication must have AITAM affiliation.
- Citation must be verified through an accepted database such as Scopus or Web of Science.
- 1 point shall be awarded for each individual paper that receives 10 or more verified citations, subject to a maximum of 10 points.
- Core Principle: 10 citations = 1 point per individual paper; 20 citations = 2 points per individual paper; 30 citations = 3 points per individual paper, and so on. Citations from different papers shall not be combined.
- Thus, total/overall citations of a faculty member shall not determine the citation score

4.B. JOURNAL ARTICLES - 35 POINTS

To promote a culture of quality over quantity, evaluation under this parameter prioritizes papers published in reputed SCI, Scopus, and WoS-indexed journals with verified institutional affiliation. Points under this category are awarded to faculty members for authored and co-authored papers published in verified academic journals.

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Evaluation Metric

$$\text{Total Department External Funding Score} = \sum_{i=1}^N J_i$$

Where:

- N = Total number of sanctioned external projects associated with the department.
- J_i = External Funding points credited for project i .

Research Outcome	Points	
	First Author	Co-Author
SCI/SCIE - WoS	10	5
Scopus Article (Q1/Q2/Q3/Q4)	8	4
ESCI - WoS	6	3
WoS/Scopus indexed Articles - No Quartile	4	2

4.C. CONFERENCE PAPERS / BOOK CHAPTERS - 15 POINTS

This section recognizes faculty engagement in broader academic discourse through conference publications, scholarly book chapters, and indexed lecture series. Only WoS/Scopus-indexed conference papers, book chapters and lecture notes shall be considered.

Evaluation Metric

$$\text{Total Department External Funding Score} = \sum_{i=1}^N CB_i$$

Where:

- N = Total number of sanctioned external projects associated with the department.
- CB_i = External Funding points credited for project i .

Research Outcome	Points	
	First Author	Co-Author
Scopus/WoS Indexed conference paper / book chapter / lecture notes / document	2	1

4.D. EXTRAMURAL GRANTS & PROJECTS - 20 POINTS

Grants and project funding secured from recognized external funding bodies are recognized based on the financial sanction and project scope.

Evaluation Metric

$$\text{Total Department External Funding Score} = \sum_{i=1}^N EF_i$$

Where:

- N = Total number of sanctioned external projects associated with the department.
- EF_i = External Funding points credited for project i .

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Sanctioned Grant Value (INR)	Point Value, EF_i	
	PI	Co-PI
> ₹20 Lakhs	20	10
₹10 Lakhs – ₹20 Lakhs	16	8
₹5 Lakhs – ₹10 Lakhs	12	6
< ₹5 Lakhs	6	3
Proposal Submitted	2	1
What counts?	What does NOT count?	
- Government-funded projects - National/International funding agencies - Industry-sponsored research projects	- Internal institutional funding - Consultancy income	

4.E. PATENTS & INTELLECTUAL PROPERTY (IP) – 10 POINTS

Securing intellectual property demonstrates technical innovation and institutional research leadership. Evaluation under this category rewards both early-stage filing and final commercialization, with weightage determined by institutional applicant status and inventor role.

Credit for intellectual property is allocated based on the outcome stage and whether Aditya Institute of Technology and Management (AITAM) is listed as the Principal Applicant.

Evaluation Metric

Patent/IPR Outcome	Points	
	AITAM	Other
Principal Inventor		
Patent Published	6	3
Patent Granted	8	4
Patent Licensed/Commercialized	10	5

4.F. RESEARCH GUIDANCE - 10 POINTS

Guiding research scholars reflects academic mentorship and contributes directly to institutional research capacity. Evaluation under this category awards points based on supervision status and scholar progress milestones.

Evaluation Metrics

Guidance Milestone	Points	
	Supervisor	Co-Supervisor
Capacity		
Ph.D. Scholar Currently Enrolled / Ongoing	3	2
Ph.D. Thesis Submitted	5	3
Ph.D. Degree Awarded	10	6

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5. BEST DEPARTMENT EVALUATION FRAMEWORK

This evaluation framework establishes a standardized scoring matrix to assess, benchmark, and reward departments driving peak R&D performance within the institution. One research output = one departmental entry, irrespective of the number of AITAM authors. If one journal paper has 5 AITAM faculty as authors, that paper is counted only once for the department.

$$\text{Total Departmental R\&D Score} = \frac{1}{N} \times \left[\sum_{i=1}^n C_i + \sum_{i=1}^n J_i + \sum_{i=1}^n CB_i + \sum_{i=1}^n EF_i + \sum_{i=1}^n P_i + \sum_{i=1}^N G_i \right]$$

Where:

- C_i = Total no. of unique indexed papers.
- J_i = Point value assigned to paper i based on its journal quality.
- CB_i = Point value assigned to Conference/Book Chapter i .
- EF_i = Point value assigned to External Funding i .
- P_i = Point value assigned to Patent i .
- G_i = Point value assigned to Research Guidance i .

5.A. CITATIONS

Departmental citation impact measures the scholarly reach of publications originating from each department.

Evaluation Metrics

$$\text{Total Departmental Citations Score} = \sum_{i=1}^n C_i$$

Where:

- n = Total number of unique papers having more than 10 citations.
- i = Index representing an individual unique paper ($i = 1, 2, 3, \dots, n$).
- C_i = Total Scopus / Web of Science citations accrued during the assessment year.

Note:

1. **Within the Same Department:** If multiple faculty members from the same department co-author a paper, that paper and its citations are credited only once to that department.
2. **Across Multiple Departments:** If a paper is co-authored by faculty from different departments, each participating department receives full credit for the paper's total citations in its respective departmental total.

5.B. JOURNAL ARTICLES

This metric assesses each department's total journal publication output while ensuring multi-authored papers within the same department are credited only once.

Evaluation Metrics

$$\text{Total Department Journal Score} = \sum_{i=1}^n J_i$$

Where:

- n = Total no. of unique indexed papers.

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- P_i = Point value assigned to paper i based on its journal quality.

Publication Category	First Author (J_i)	Co-Author (J_i)
WoS SCI/SCIE Article – JCR	100	50
Scopus Article	80	40
WoS ESCI Article	70	35
WoS/Scopus Article – No Quartile	60	30

5.C. CONFERENCE PAPERS / BOOK CHAPTERS - 15 POINTS

Evaluation Metrics

$$\text{Total Department Score} = \sum_{i=1}^n CB_i$$

Where:

- n = Total no. of unique indexed papers.
- P_i = Point value assigned to paper i based on its journal quality.

Publication Category	First Author (CB_i)	Co-Author (CB_i)
Scopus/WoS Indexed conference paper / book chapter / lecture notes / document	30	15

5.D. EXTRAMURAL GRANTS & PROJECTS

Grants and project funding secured from recognized external funding bodies are recognized based on the financial sanction and project scope.

Evaluation Metric

$$\text{Total Department External Funding Score} = \sum_{i=1}^n EF_i$$

Where:

- n = Total number of sanctioned external projects associated with the department.
- EF_i = External Funding points credited for project i .

Sanctioned Grant Value (INR)	Point Value, EF_i	
	PI	Co-PI
> ₹20 Lakhs	20	10
₹10 Lakhs – ₹20 Lakhs	16	8
₹5 Lakhs – ₹10 Lakhs	12	6
< ₹5 Lakhs	6	3
Proposal Submitted	2	1
What counts?	What does NOT count?	
• Government-funded projects • National/International funding agencies • Industry-sponsored research projects	• Internal institutional funding • Consultancy income	

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5.E. PATENTS & INTELLECTUAL PROPERTY (IP)

This metric measures each department's overall innovation and technology transfer footprint, granting credit for every unique patent milestone secured by department faculty.

Evaluation Metric

$$\text{Total Department External Funding Score} = \sum_{i=1}^n P_i$$

Where:

- n = Total number of sanctioned external projects associated with the department.
- P_i = Patents points credited for project i .

Patent/IPR Outcome	Points, P_i	
Principal Inventor	AITAM	Other
Patent Published	6	3
Patent Granted	8	4
Patent Licensed/Commercialized	10	5

5.F. RESEARCH GUIDANCE

This metric assesses each department's capacity for building research talent, awarding credit for every Ph.D. degree conferred under the mentorship of department faculty.

Evaluation Metrics

$$\text{Total Department External Funding Score} = \sum_{i=1}^N G_i$$

Where:

- N = Total number of sanctioned external projects associated with the department.
- G_i = Patents points credited for project i .

Guidance Milestone	Points, G_i	
Capacity	Supervisor	Co-Supervisor
Ph.D. Scholar Currently Enrolled / Ongoing	3	2
Ph.D. Thesis Submitted	5	3
Ph.D. Degree Awarded	10	6

5.G. DEPARTMENT SIZE ADJUSTMENT

After calculating the total unique departmental research outputs, calculate:

$$\text{Best Department Score} = \frac{\text{Total Department Research Points}}{\text{Number of Faculty in the Department}}$$

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